



FOURTEENTH REPORT



UNION PUBLIC SERVICE COMMISSION

For the period April 1, 1963 to March 31, 1964

INDIA BY THE GENERAL MANAGER.
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The Union Public Service Commission present to the President their Fourteenth Annual Report as required by Article 323 (1) of the Constitution. This Report covers the period April 1, 1963 (Chaitra 11, 1885 Saka) to March 31, 1964 (Chaitra 10, 1886 Saka).

MEMBERS

2. During the period under report the following members held office:

Shri B. N. Jha	<i>Chairman</i>
Shri S. H. Zaheer	<i>Member</i> (retired May 31, 1963)
Dr. G. S. Mahajani	<i>Member</i> (retired June 30, 1963)
Dr. A. T. Sen	<i>Member</i>
Shri M. L. Chaturvedi	<i>Member</i>
Shri M. A. Venkataramana Naidu	<i>Member</i>
Shri A. V. Ramasawmi	<i>Member</i>
Shri Batuk Singh	<i>Member</i> (took over April 19, 1963)
Shri N. L. Ahmad	<i>Member</i> (took over June 1, 1963)
Shrimati B Khongmen	<i>Member</i> (took over January 9, 1964)
Shri Desraj Mehta	<i>Member</i> (took over January 29, 1964)

STAFF

3. Appendix I gives a comparative statement of the sanctioned strength of the staff of the Commission as on the opening and closing days of the year.

Appendix II gives statistics about the volume of work handled by the Commission during the last five years.

RECEIPTS AND EXPENDITURE

4. The receipts and expenditure during the year under report are shown in Appendix III.

ACCOMMODATION

5. A new office block which has been under construction is now expected to be ready for occupation soon.

The Government have also agreed to the Commission's proposal for the construction of a suitable building in Delhi for holding their examinations. The work is now in progress and the building, adjacent to the office block, is likely to be completed in 1966.

MATTERS EXEMPTED FROM THE REQUIREMENT OF CONSULTATION WITH THE COMMISSION

6. (i) On November 29, 1962, the Government had notified, in consultation with the Commission, the Union Public Service Commission (Exemption from Consultation) Second Amendment Regulations, 1962, which provided that it shall not be necessary to consult the Commission, for a period of one year from the date of publication in the Gazette of these Regulations or for the duration of the Emergency, whichever is less, in regard to any of the matters mentioned in sub-clause(e) of Clause (3) of Article 320 of the Constitution in the case of—

- (a) a person serving under the Government of India in a civil capacity including a person serving in such capacity in the Assam Rifles who sustains injuries in consequence of "special risk of office" attached to service in Ladakh or North East Frontier Agency, and
- (b) a person belonging to an All India Service or a Central Service serving in connection with the affairs of the State of Assam or the State of Jammu and Kashmir.

Government decided during the year under report, in consultation with the Commission, that the above provisions should be extended for a further period of one year or for the duration of the Emergency, whichever is less.

(ii) The Commission agreed during the period under report that it shall not be necessary to consult them in regard to any of the

matters mentioned in sub-clauses (a) and (b) of Clause (3) of Article 320 of the Constitution in respect of the following posts:

- (a) Director, Deputy Director and Assistant Director in the Regional Centre for the Training of Educational Planners, Administrators and Supervisors in Asia.
- (b) Posts connected with Special Border Security Schemes under the Ministry of External Affairs.
- (c) 'Consultants' in the Planning Commission.

The posts and services which have been excluded from the Commission's purview since the issue of the Union Public Service Commission (Exemption from Consultation) Regulations, 1958, are given in Appendix IV.

(iii) It was decided during 1960-61, in consultation with the Commission, that posts in the Central Reserve Police Force might be temporarily excluded from their purview for a period of three years. The Commission agreed during the year under report that these posts may remain excluded from their purview for a further period of three years with effect from July 22, 1963. They also agreed that the posts under the Indo-Tibetan Border Force may be similarly excluded for the same period.

(iv) The Commission agreed as a special case that they need not be consulted in regard to the recruitment during 1963 of Deputy Superintendents of Police required to man certain posts in the Special Police Establishment and the Police Organisations in the Union Territories.

DIRECT RECRUITMENT

(A) BY EXAMINATION: WRITTEN TEST AND INTERVIEW

7. (i) The Commission held 14 examinations for recruitment to important organised civil services and posts. These included 2 new examinations, viz., the examination for recruitment to Class I and Class II posts requiring qualifications in Geology in the Geological Survey of India, and the Departmental Competitive Examination for selection to Grade III of the Central Information Service. In addition, the Commission conducted 5 written examinations for recruitment to some of the Defence Services. Two more examinations for

the Defence Services, *viz.*, Air Force Flying College and Indian Military Academy Examinations, had been notified for being held in May 1963, but these were cancelled owing to declaration of the Emergency. The Commission also conducted 38 tests in typewriting/short-hand for Assistants/Clerks/Stenographers employed under the Government. The number of candidates who applied for admission to the aforesaid examinations was 33,287 (*vide* details in Appendix V), which represents a decrease of about 19,000 candidates over the previous year's figure. The decrease was partly due to the fact that the Air Force Flying College/Indian Military Academy Examinations which were held twice a year remained suspended owing to the Emergency. There was also a fall in the number of candidates for the Ministerial Services Examinations. This decrease in the number of candidates was, however, not accompanied with a corresponding fall in the work-load, for the introduction of the restriction on the number of chances that a candidate could avail himself of (in respect of the Indian Administrative Service etc. Examination as well as the Ministerial Services Examinations) entailed considerable extra work as it became necessary for the Commission to check the previous candidatures of each applicant for the examinations concerned.

(ii) The Commission have noted the decision of the Government to reduce the maximum marks for the personality test for the Indian Administrative Service from 400 to 300, and for the Indian Police Service and the Central Services from 300 to 200. This decision will be applicable to the Indian Administrative Service etc. Examination 1964 and thereafter. The rules for the 1964 Examination were notified by the Government on February 29, 1964. The maximum marks for the personality test for the Indian Foreign Service, however, continue to be 400.

(iii) The Commission note that the performance of candidates belonging to the Scheduled Castes/Scheduled Tribes continued to be satisfactory. On the results of the Indian Administrative Service etc. Examination 1963, for example, the Commission were able to recommend 54 Scheduled Castes and 28 Scheduled Tribes candidates (including 17 Scheduled Castes and 7 Scheduled Tribes candidates for the Indian Administrative Service/Indian Foreign Service) against all the vacancies reserved for these categories of candidates. One of the Scheduled Castes candidates secured the tenth rank in the order of merit of candidates recommended for the Indian Administrative

Service/Indian Foreign Service. On the results of the Combined Engineering Services Examination 1963, the Commission were, as in the previous year, able to recommend 8 candidates belonging to the Scheduled Castes. In addition, 1 candidate belonging to the Scheduled Tribes was also recommended.

(iv) The number of women candidates who were recommended on the results of the Indian Administrative Service etc. Examination held during the year was 17, of whom 6 were for the Indian Administrative Service/Indian Foreign Service, 4 for the Indian Administrative Service/Indian Foreign Service/Central Services, and 7 for the Central Services.

(v) Cases continue to occur where candidates attempted to seek admission by producing false documents (particularly age certificates) and making other misrepresentations. Suitable penalties ranging from disqualification for the particular examination to debarring for 10 years from the Commission's examinations and selections, were imposed by the Commission on candidates found guilty of such malpractices (*vide* Appendix VI).

8. Important particulars of some of the examinations held during the year are given below:

(i) **Indian Administrative Service etc. Examination.**—(a) The examination was held during October–November 1963. Out of 7,113 applicants, 6,285 were found eligible, and of these 4,282 actually appeared at the examination. On the results of the written examination, 852 candidates (including 295 for the Indian Administrative Service/Indian Foreign Service) were declared qualified for the personality test, and 826 candidates were actually interviewed. In order to expedite publication of results the Personality Test Board (*vide* Appendix VII) worked, as in previous years, in two sections, one for interviewing candidates who were to be assessed only for the Central Services/Indian Police Service, and the other for interviewing those who were to be assessed for the Indian Administrative Service/Indian Foreign Service/Central Services/Indian Police Service. While the latter met only in New Delhi, the former held its sittings at various regional centres as well. As usual, the Members of the two sections were interchanged from time to time with a view to maintaining uniformity of standard.

In order to reduce further the time-lag between the declaration of the final results by the Commission and the appointment of selected candidates, arrangements were made by the Government for the medical examination of all candidates called for interview simultaneously with the progress of interviews. This step should help in the early placement of the selected candidates.

(b) The results in respect of the Indian Administrative Service/ Indian Foreign Service were announced on April 3, 1964. The names of 135 candidates in the order of merit were recommended for appointment to the Indian Administrative Service. These included 126 candidates who were also recommended for the Indian Foreign Service. Among those recommended, there were 17 Scheduled Castes candidates, 14 of whom were for the Indian Administrative Service/Indian Foreign Service, and 3 for the Indian Administrative Service only, and 7 Scheduled Tribes candidates, 6 of whom were for the Indian Administrative Service/Indian Foreign Service, and 1 for the Indian Administrative Service only.

(c) The results in respect of the Indian Police Service and Central Services were announced on May 22, 1964. A number of candidates who qualified for appointment to these Services had earlier been recommended for appointment to the Indian Administrative Service/ Indian Foreign Service. Omitting the names of such candidates, the lists in the order of merit of candidates recommended for appointment to the Indian Police Service and Central Services, Class I and Class II, comprised 177 and 222 names respectively. In these lists, 117 candidates were common, the total number of additional candidates thus recommended being 282. There were 34 candidates belonging to the Scheduled Castes and 19 belonging to the Scheduled Tribes who were recommended for appointment to the Central Services, Class I and II, and 20 candidates belonging to the Scheduled Castes and 17 belonging to the Scheduled Tribes who were recommended for appointment to the Indian Police Service/Delhi and Himachal Pradesh Police Service, 17 Scheduled Castes and 15 Scheduled Tribes candidates being common to the two lists.

(d) In effect, 54 Scheduled Castes candidates and 28 Scheduled Tribes candidates were recommended on the results of this examination against all the vacancies reserved for them.

(e) Of the 135 candidates referred to in sub-paragraph (b) above, the faculty-wise break-up was as follows:—

M.A./B.A. (Hons.)/B.A.	94
M.Sc./B.Sc. (Hons.)/B.Sc.	30
B.Sc. (Engg.)/B.E.	3
M.Com./B.Com. (Hons.)/B.Com.	8

Of the 282 candidates recommended for appointment to the Indian Police Service/Central Services [c.f. sub-paragraph (c) above], the faculty-wise break-up was as follows:—

M.A./B.A. (Hons.)/B.A.	221
M.Sc./B.Sc. (Hons.)/B.Sc./M.Sc. (Agri.)/B.Sc. (Agri.)	43
B.Sc. (Engg.)/B.E.	7
M.Com./B.Com. (Hons.)/B.Com.	11

(f) Of the total number (417) of candidates recommended for appointment, 195 had appeared with British History as one of the optional subjects, 168 with International Law, 166 with Indian History, 161 with Political Science, 127 with World History, 109 with General Economics, 57 with Law, 51 with English Literature, 48 with Mercantile Law, 22 with Pure Mathematics, 19 with Physics, 15 with Applied Mathematics, 14 each with Geography and Chemistry, 13 each with Hindi and Sanskrit, and 11 with Advanced Accountancy and Auditing—the number of candidates who had offered each of the remaining subjects being less than 10.

Of the 135 candidates recommended for the Indian Administrative Service/Indian Foreign Service who were required to offer 2 additional subjects at a higher level, 45 had appeared with Political Theory (from Hobbes to the present day), 44 with British Constitutional History (from 1603 to the present day), 43 with European History (from 1789 to 1878), 23 with Political Organisation and Public Administration, 21 with Indian History (from 1600 to the present day), 19 with Advanced Indian Economics, and 17 each with Advanced Economic Theory and English Literature (from 1780 to 1901)—the number of candidates who had offered each of the remaining subjects in this group being less than 10.

A comparative statement showing the total number of candidates examined in each of the subjects prescribed, and the number of candidates offering those subjects who were included in the lists of successful candidates, is given in Appendix VII-A.

(ii) **Combined Engineering Services Examination.**—The examination was held in September-October 1963. Out of 1,837 applicants, 1,545 were found eligible, and of these, 1,063 actually appeared at the written examination. On the results of the written examination, 557 candidates were declared qualified for the personality test, and 545 candidates were actually interviewed. The results were announced on May 7, 1964, and 355 candidates, including 8 Scheduled Castes and 1 Scheduled Tribes, were recommended for appointment.

(iii) **Engineering Services (Electronics) Examination.**—This combined examination for recruitment to Class I/Class II Services/posts requiring qualifications in Electronics was held in July 1963. Out of 354 applicants, 314 were found eligible, and of these 176 actually appeared at the written examination. On the results of the written examination, 138 candidates were called for the personality test, and 128 candidates were actually interviewed. For Class I Services/posts a list in the order of merit of candidates who had obtained the first 27 places, and for Class II another list of candidates who had obtained the first 77 places, were announced in December 1963. Some candidates being common to the two lists, there were in all 84 candidates who were available for appointment against 254 vacancies reported to the Commission. While the requirements in respect of Class I Services/posts were met in full, the number of candidates available for Class II Services/posts remained far short of the total requirements. The Commission note that for the fourth consecutive year the number of candidates competing at the examination has been inadequate.

(iv) **Geologists' Examination.**—This examination was held for the first time in January 1964, for recruitment to posts of Geologists (Junior) Class I, and Assistant Geologists Class II, in the Geological Survey of India. Recruitment to these posts had in previous years been held through selection by interview, but it was felt that a competitive examination covering the basic disciplines in the field of Geology would be a more appropriate method of selection. A scheme of the examination was accordingly evolved in consultation with the Department and the experts. Out of 762 candidates who applied for the

examination, 703 were found eligible, and of these 404 actually appeared at the examination.

(v) **Central Information Service (Grade III) Departmental Examination.**—This examination was held in June 1963 for selection of Grade IV officers of the Central Information Service for promotion to Grade III of the Service. Out of 83 applicants, 79 were found eligible, and of these 76 actually appeared at the examination. On the results of the written examination, 55 candidates qualified for being called for the *viva voce* test, and for evaluation of record of service. All of them appeared for the *viva voce* test. Of these, 19 candidates were recommended for appointment.

(vi) **Clerks' Grade Examination.**—(a) The results of the written part of the examination that had been held on December 31, 1962 [*vide* paragraph 8(v) of the Thirteenth Report] were declared in August 1963. Of the 2,283 candidates who had appeared, 1,161 qualified for being called for the typewriting test. Only 459 candidates, including 28 belonging to the Scheduled Castes, were declared finally qualified for appointment (*vide* Appendix V-A). This number fell far short of the requirements of the Government—the number of vacancies reported being 2,144. As on the previous occasion, the Government requested the Commission to supply against urgent requirements of Clerks in certain offices not participating in the Central Secretariat Clerical Service Scheme, names of candidates who had not qualified at the typewriting test, but who on the basis of their performance at the written part of the examination could be considered for purely temporary appointment, subject to their passing the typewriting test within a specified period of time. Lists containing 696 names of such candidates were accordingly forwarded by the Commission to the Departments concerned.

(b) The next Clerks' Grade Examination was held in July 1963. Of the 2,000 applicants, 919 appeared at the written part of the examination. Of these, 480 (including 42 belonging to the Scheduled Castes and 1 belonging to the Scheduled Tribes) qualified for being called for the typewriting test, and only 155 (including 8 belonging to the Scheduled Castes) were declared finally qualified for appointment as against 1,570 vacancies. The persistent shortage of candidates fulfilling the requirement of passing the typewriting test had been aggravating the problems of staffing the clerical grade in the Secretariat.

The Government proposed, therefore, that recruitment to this grade might be made on the basis of the written examination only, the candidates so selected being required to pass the typewriting test within a specified period after appointment. The Commission, who had themselves made this suggestion to the Government as far back as 1958, agreed to the proposal. They further agreed that the candidates who had qualified only at the written part of the examination held in July 1963 might also be offered appointments in all the Services/offices participating in the examination subject to their passing the typewriting test within a specified period after appointment. Lists of all available candidates were accordingly forwarded to the Government for appointment.

(c) In pursuance of the aforesaid decision, the Government issued an amendment to the rules already notified for the examination to be held in 1964, deleting the typewriting test from the scheme of the examination. Simultaneously with the issue of this amendment, the Commission notified an extension of the closing date for receipt of applications, and postponement of the examination from July to September 1964.

(B) RECRUITMENT BY INTERVIEW

9. Recruitment for 609 cases involving 2,222 posts was pending on April 1, 1963 and 1,377 requisitions for 4,243 posts were received during the year (Appendix VIII). Out of a total of 1,986 cases involving 6,465 posts, recruitment action was completed in 1,464 cases involving 4,759 posts (including 328 posts which were cancelled or covered by fresh requisitions sent by the Ministries), leaving a balance of 522 cases involving 1,706 posts for which action for recruitment was in progress on April 1, 1964. Of these cases, 322 (involving 950 posts) had been received during the last quarter of 1963-64.

During the year, 54,270 applications were received as against 57,129 in the previous year. The number of candidates called for interview was 18,835 of whom 12,521 actually appeared for interview as against 18,435 and 12,180 candidates respectively in the previous year. 3,906 candidates were recommended for appointment. In regard to 525 posts, for which also recruitment action was completed within the year, the Commission were unable to recommend any candidate and the appointing authorities were advised as to the steps to be taken for filling the posts.

10. As in the past, the main fields, in which suitable candidates could not be found, related to medical, engineering, scientific and technical, and educational/teaching posts. The particulars of the posts for which the Commission were unable to recommend suitable candidates as a result of advertisement and interview are given in Appendix IX.

(C) BY THE METHOD OF INTERVIEW AIDED BY WRITTEN AND/OR
PRACTICAL TEST

11. In the case of direct recruitment by interview to certain categories of posts (*e.g.*, those requiring proficiency in languages, photography, etc.) the Commission held written examinations—with practical tests in some cases—before interviewing the candidates. The number of such posts was 78. Details relating to them are given in Appendix X.

BULK RECRUITMENT

12. As in the previous year, an appreciable number of requisitions received by the Commission from various Ministries/Departments related to posts requiring similar qualifications, experience etc. To the extent possible, the Commission have been conducting bulk recruitment for such requirements with a view to meeting not only the firm requirements against requisitions received but also for probable future requirements. The posts for which bulk recruitment was carried out during the year pertained to the fields of Plant Pathology, Metallurgy, Mining, and Electrical, Mechanical and Civil Engineering. In these cases, applications from 8,239 candidates were considered, 4,128 candidates were called for interview, 2,323 candidates were interviewed and 920 candidates were recommended.

In certain categories of technical posts for which there has been a persistent shortage of qualified candidates (as for example, posts requiring qualifications in Metallurgy), the Commission had, in the preceding year, introduced the method of 'continuous' recruitment. Under this method a general advertisement is issued for continuous recruitment against existing and anticipated requirements in respect of certain specified categories of posts, it being open to intending candidates to apply in response to the advertisement at any time during the year. The Commission continued to follow this method of recruitment during the year under report.

For posts connected with the Defence effort, arrangements were made by certain Ministries, as in the previous year, for the medical examination of the candidates simultaneously with the interviews held by the Commission. To ensure speedy action, the Commission continued to send their recommendations to the Ministries concerned at the end of each day, where feasible, so that no time was lost in making appointments.

RECRUITMENT FOR STATUTORY BODIES

13. In addition to recruitment for civil posts under the Central Government (including those for Union Territories) which come under the purview of the Commission in terms of Article 320 of the Constitution, the Commission were required, during the period under report, to arrange for recruitment to 206 posts (51 posts by open advertisement and selection and 155 posts by promotion, deputation etc.) under statutory bodies such as the Delhi Municipal Corporation, the Employees' State Insurance Corporation and the Employees' Provident Funds Organisation. Lists of such posts are given in Appendices XI and XI-A.

It had been the practice of Government to consult the Commission in regard to appointment to certain categories of posts in the Employees' Provident Funds Organisation on the basis of a provision to that effect in the Employees' Provident Funds Scheme, 1952, though the Employees' Provident Funds Act, 1952 did not contain any provision in this behalf. It was, however, considered necessary, in view of the requirements of Article 321 of the Constitution, to amend suitably the Employees' Provident Funds Act, 1952. The amendment has been incorporated by the passing of the Employees' Provident Funds (Amendment) Act, 1963 (No. 28 of 1963).

RETIRED MILITARY OFFICERS

14. In pursuance of the arrangement for the absorption in civil employment of ex-Services personnel, the Commission recommended 30 retired officers during the year for appointment to civil posts (Appendix XII).

RECRUITMENT CANCELLED

15. Recruitment for 144 posts was cancelled during the year. Of these, 88 posts were withdrawn before advertisement and 56 posts were cancelled after advertisements had been issued. Of these 56

posts, 11 were cancelled as a measure of economy in view of the present emergency, 34 as a result of the work relating to those posts having been transferred to statutory bodies, 2 on account of the incumbents having been allowed to continue, one because of the revision of pay scale and 8 for other reasons. Of these 8 posts, 3 were cancelled after advertisement but before interview and the remaining after interview (*vide* Appendices XIII and XIV).

FOLLOW-UP OF CANDIDATES RECRUITED BY THE COMMISSION

16. The assessment reports on the performance of candidates selected by the Commission continue to indicate that most of the selected candidates have been found by the appointing authorities to be of the required standard. The analysis of such reports during the year showed that the performance of 97.31 per cent of the candidates appointed on the recommendations of the Commission was reported to be thoroughly satisfactory, that of 1.49 per cent was unsatisfactory, and that in respect of 1.20 per cent was of a mixed character.

DELAYED OFFERS OF APPOINTMENT TO CANDIDATES RECOMMENDED BY THE COMMISSION

17. The Commission continued to come across cases where offers of appointment to candidates recommended by them had been delayed. Appendix XV gives particulars of such cases.

RECOGNITION OF DEGREES/DIPLOMAS

18. Three references relating to the recognition of Degrees/Diplomas awarded by Universities/Institutions were pending on April 1, 1963. Eight such references were made to the Commission during the year. The Commission gave their advice on eight cases *vide* Appendix XVI.

SCHOLARSHIPS TO SCHEDULED CASTES, SCHEDULED TRIBES AND ECONOMICALLY BACKWARD CLASSES

19. As in previous years, the Commission agreed, on a request from the Ministry of Education, to undertake the selection of candidates for the award of 14 Government of India Overseas Scholarships to Scheduled Castes/Tribes and economically Backward Classes candidates for studies abroad in various subjects, *e.g.*, Engineering, Technology, Science, Medicine, etc.

The Scholarships were advertised. Of the 226 candidates who applied, 81 were summoned for interview, 51 candidates appeared for interview and 14 candidates (6 belonging to Scheduled Castes, 3 to Scheduled Tribes and 5 to economically Backward Classes) were recommended for the award of these Scholarships.

ABSORPTION OF SURPLUS STAFF OF THE MINISTRY OF REHABILITATION

20. The Special Selection Board, set up for the purpose of making arrangements for the absorption of surplus Class I and Class II Officers of the Ministry of Rehabilitation in posts to which recruitment is normally required to be made through the Commission, continued to function during the year.

There were 35 Class II officers awaiting employment assistance at the beginning of the year of whom 14 were provided with alternative employment in posts indicated in Appendix XVII. Besides, 2 officers have been provided with employment by the Special Cell of the Directorate General of Employment and Training in the Central Government Public Sector Undertakings. At the close of the year 19 Class II officers were still awaiting alternative employment through the Special Selection Board in Central Government establishments..

SELECTION FOR THE POOL FOR TEMPORARY PLACEMENT OF SCIENTISTS AND TECHNOLOGISTS

21. As mentioned in the previous report, selections for the Pool for the temporary placement of Indian Scientists and Technologists are made in consultation with the Commission, a Special Recruitment Board (presided over by the Chairman or a Member of the Commission) having been set up for the purpose. Selections are ordinarily made on the basis of candidates' records but where the Board consider it necessary, the candidates are also interviewed. The authorised strength of the Pool was raised to 500 in 1962; but the Government decided in April 1964 that this limit could be exceeded if at any time competent persons are available for appointment to the Pool.

During the year under review, the Board considered cases of 1,630 Scientists and Technologists. Of these 298 were called for interview of whom 223 actually appeared. The number selected for placement in the Pool was 911, including 126 persons who were interviewed.

Since the inception of the Pool in 1958 up to the end of 1963-64. 2,404 candidates were selected.

PROMOTIONS AND CONFIRMATIONS

22. (i) **All India Services.**—Under the rules and regulations framed under the All India Services Act, 1951, 25 per cent of the vacancies in the Indian Administrative Service/Indian Police Service are required to be filled by the promotion of officers employed in the State Services. Selections for this purpose are made on the basis of recommendations of the Selection Committees constituted separately in each State under the presidentship of the Chairman (or a Member) of the Commission. During the year under report, Selection Committees met at the headquarters of the States to consider the cases of 1,916 State Service Officers for promotion to the Indian Administrative Service and Indian Police Service.

(ii) **Central Services.**—In addition to 86 cases involving consideration of 2,150 officers for promotion/confirmation which were pending on April 1, 1963, 753 cases involving consideration of 11,459 officers were received during the period. In all 512 Departmental Promotion Committees, presided over by the Chairman or a Member of the Commission, considered these cases. 733 cases involving 10,906 officers were disposed of leaving a balance of 106 cases involving 2,703 officers at the close of the year.

The Commission advised also on 15 cases of promotion/confirmation without following the Departmental Promotion Committee procedure.

(iii) The Commission had occasion to observe in their previous report that, while dealing with proposals relating to promotion/confirmation of officers, they had come across cases in which the requisite data furnished by the Ministries were, subsequently, not found to be correct. Two such cases which came to the notice of the Commission during the year under report are mentioned below.

(a) In one case, a Ministry, while referring a proposal to convene a meeting of the Departmental Promotion Committee to consider cases of confirmation of certain officers, certified that their appointment had been made regularly on the recommendation of the Commission. In this connection they also quoted a communication from the Commission purporting to convey the recommendation of the Commission

regarding the appointment of the officers to the posts. On verification, however, it was observed that the reference cited by the Ministry related to the appointment of the officers to the lower posts and not the ones to which the proposed confirmation related. On a further reference made to the Ministry they stated in reply that, due to a certain misapprehension, the officers had been promoted to higher posts without their cases having been referred to a Departmental Promotion Committee.

(b) The other case relates to a proposal forwarded by a Ministry in December 1962 for convening a meeting of the Departmental Promotion Committee to consider the promotion of an officer to a grade. The Ministry certified that the names of all the eligible officers had been included in the seniority list sent in this connection. The Departmental Promotion Committee recommended the officer shown as the senior-most in the seniority list for promotion to the grade.

Later, in May 1963, in connection with the proposal for convening another meeting of the Departmental Promotion Committee to consider promotion of two more officers to the grade, it came to light that the seniority list furnished by the Ministry with their proposal in December 1962, was not complete as the names of the two senior-most eligible officers had not been included. As the Departmental Promotion Committee, which was convened in pursuance of the proposal made in December 1962, had made their recommendations on the basis of an incomplete seniority list furnished by the Ministry, these recommendations had to be reviewed and a fresh panel for promotion to the higher posts prepared, taking into account the correct seniority list.

The Commission note that instructions were issued by the Government in April 1964 requesting the Administrative authorities to ensure that the information furnished in connection with proposals for promotion and confirmation is accurate and in proper order in all respects.

APPOINTMENT BY TRANSFER/DEPUTATION

23. The Commission advised on 680 cases of transfer/deputation of officers from one service to another. Details are given in Appendix XVIII.

RE-EMPLOYMENT OF OFFICERS

24. 13 cases relating to re-employment were pending with the Commission on April 1, 1963. 182 such cases were received during

the year under report up to the end of March 1964. The Commission tendered their advice on 173 cases, leaving a balance of 22 cases at the close of the year. A break-up of the 173 cases is given in Appendix XIX.

PROVISIONAL AND OTHER TEMPORARY APPOINTMENTS

25. There were 1,305 cases in which the Commission agreed to arrangements being made by the Ministries provisionally, pending regular recruitment through the Commission. There were, in addition, 182 cases where the Commission advised on the suitability of officers recommended by the Ministries for continued retention in, or appointment to posts in a temporary capacity.

DELAYED REFERENCES AND IRREGULAR APPOINTMENTS

26. The Commission have referred in their earlier reports to cases of delayed references and irregular appointments. Cases where consultation with the Commission was inordinately delayed and cases where appointments made were irregular *ab initio* continued to occur. Appendix XX gives particulars of some of the cases in which references to the Commission were delayed.

The Commission, however, note with satisfaction the instructions issued by Government in April 1964 requesting the Ministries/Departments etc., to take effective and adequate steps to ensure that cases of delays and irregularities of the type mentioned above do not occur. The instructions also enjoin that in future all such irregularities should be properly investigated and responsibility for the lapses determined so that action can be taken against persons responsible for disregarding the statutory requirements of consultation with the Commission.

27. A few cases of irregularities in appointment noticed during the year are mentioned below:—

(i) The Municipal Corporation of Delhi informed the Commission in August 1962 that the post of Assistant Officer In-charge, Anti-Malaria Operations (Rs. 600-1,300) under the Delhi Administration was filled by the Chief Commissioner, Delhi by *ad hoc* appointment of a doctor pending regular recruitment through the Commission. The services of this doctor were transferred to the Corporation along with the post on December 1, 1958 when the entire "Anti Malaria Operations Institution" was transferred to the Corporation. Subsequently,

the post of Assistant Officer In-charge was re-designated Deputy Health Officer (Malaria) and the officer was allowed to continue. The Corporation, while stating that it would take some time to finalise the recruitment rules for the post, sought the Commission's approval to the continued appointment of the officer in the post on an *ad hoc* basis from December 1, 1958 till regular appointment was made in consultation with the Commission after framing the necessary recruitment rules.

The delay of nearly four years in referring this appointment to the Commission was pointed out to the Corporation who were requested on October 3, 1962 to furnish full particulars of the officer, his character roll and a statement indicating the qualifications etc., required for the post.

In spite of repeated reminders, neither the information mentioned above nor the character roll was received, with the result that the Commission could not take up the proposal of the Corporation for consideration. Accordingly, on July 3, 1963 the Commission addressed the Corporation regretting their inability to agree to the proposal relating to the *ad hoc* appointment; and desired to be informed of the date from which this unapproved appointment would be terminated and how the post was proposed to be filled thereafter.

Thereupon, the Corporation forwarded on July 11, 1963 particulars of qualifications and experience relating to the *ad hoc* appointee, but stated that the character roll of the officer was missing and a vigorous search was being made to trace it. In explanation of the delay in referring the case to the Commission, the Corporation stated that as the officer was holding a Class I post under the Delhi Administration at the time of his transfer and the Corporation was not aware then that he was holding the post only in an *ad hoc* capacity, a reference to the Commission was not considered necessary. The reference to the Commission was, however, made when it was observed that the officer had been appointed only on an *ad hoc* basis. The Corporation also added at this stage that this officer had been under suspension with effect from September 4, 1962 as an enquiry was being conducted into alleged irregularities committed in the Malaria Department; yet the Commission were requested again for their approval to his continued appointment for the period ending December 31, 1963 pending finalisation of the recruitment rules for the post.

The Commission again pointed out the irregularities involved in the case, as also the fact that neither the particulars of qualifications, experience etc., required for the post nor the character roll of the officer had been made available. In the circumstances, the Commission regretted that they were unable to acquiesce in the *ad hoc* appointment made in the post of Deputy Health Officer (Malaria).

The Commission were informed in December 1963 that the post of Deputy Health Officer had been temporarily filled by appointment of another doctor with effect from September 6, 1962 and the Commission's approval to this appointment would be sought in due course. The Commission pointed out to the Corporation in January 1964 that the new appointment had also exceeded one year and suggested that draft recruitment rules and proposals for filling the post regularly might be expedited.

(ii) A permanent Electrical and Mechanical Officer (Class I—Rs. 700-1,250) of the Civil Aviation Department was appointed to a higher post of Director (Grade I) (Class I—Rs. 1,100-1,800) in the Ancillary Division of the Small Scale Industries Organisation with effect from August 16, 1961. The Ministry of Industry made a reference to the Commission only in January 1964 seeking their approval to the appointment of the officer as Director, Grade I on deputation basis. The Ministry explained that the approval of the Commission had not been sought earlier as, initially, the case was deemed to have been covered under Regulation 3 of the Union Public Service Commission (Exemption from Consultation) Regulations, 1958 as a case of transfer of a permanent Class I officer of the Central Government to another Class I post, but that they realised subsequently that as there were no recruitment rules for the post of Director (Grade I) at the time the officer was appointed, a reference should have been made to the Commission.

The Commission observed in this connection that the officer had held the post of Officer on Special Duty (Class I—Rs. 1,300-1,600) in the Planning Commission between April 1958 and August 1961, but no reference had been made to them by the Planning Commission in regard to this appointment. Besides, his appointment to the post of Director (Grade I) in the Small Scale Industries Organisation with effect from August 16, 1961, had not been reported to the Commission in the statement of appointments, made without consultation with the

Commission, which was received from the Ministry for the relevant month. It was also observed that though recruitment rules for the various Class I and Class II (Gazetted) posts in the Small Scale Industries Organisation were finalised in consultation with the Commission, and notified in July 1962, the posts under the "Ancillary Division" of the Organisation were not included in these rules. The Commission pointed out to the Ministry the irregularities involved in the case and advised that recruitment rules for the posts in the Ancillary Division of the Small Scale Industries Organisation (including the post of Director, Grade I) should be framed in consultation with them at an early date so that the post of Director might be filled on a regular basis in accordance with the provisions of those rules. Meanwhile, the Commission agreed to the officer being allowed to continue in the post on an *ad hoc* basis up to August 16, 1964.

(iii) A permanent Second Physicist of a State Medical Service, who was officiating as First Physicist, and a permanent Assistant Engineer (Electrical) (Class II) of the Central Public Works Department were appointed as Deputy Development Officers (Class I—Scale Rs. 600—1,150) in the erstwhile Development Wing of the Commerce and Industry Ministry with effect from August 8, 1957 and June 16, 1958 respectively, without consultation with the Commission. In September 1961, Government decided to re-designate the posts of Deputy Development Officer as Development Officer and upgrade them to the scale of Rs. 700—1,600 with effect from November 1, 1959; and both the officers mentioned above were appointed, again without consultation with the Commission, as Development Officers in the higher scale of Rs. 700—1,600. The recruitment rules for these posts were finalised in consultation with the Commission and notified by the Department of Technical Development in November 1963. The Department of Technical Development approached the Commission in December 1963, *i.e.* over 5 years after the officers had been appointed, seeking approval of the Commission to the 'regularisation' of these appointments in the Directorate General of Technical Development against the quota for 'transfer' since prescribed in the recruitment rules.

The recruitment rules provided that vacancies under the 'transfer' quota should be filled from amongst 'suitable officers from similar or equivalent grades of the Government of India or of the State Governments'. The Commission noted, however, that the officer who belong-

ed to the State Medical Service was, while officiating as First Physicist under the State Government, drawing a fixed pay of only Rs. 375 p.m. under that Government at the time of his appointment under the Central Government as Deputy Development Officer, and had not held regularly any appointment which could be said to be equivalent or similar even to the old grade of Deputy Development Officer (Rs. 600—1,150) to which he was appointed in August 1957. Having regard to the requirements of the posts of Development Officer (Rs. 700—1,600) as laid down in the recruitment rules, the Commission regretted their inability to agree to his appointment on a regular basis to the post. They advised that steps might be taken to fill the post by appointment of a suitable officer in accordance with the provisions of the recruitment rules, agreeing, meanwhile, to the officer being allowed to hold the post, purely as an *ad hoc* arrangement, till the end of April 1964, or till the post was filled regularly in accordance with the recruitment rules, whichever was earlier.

As regards the officer who was transferred from the Central Public Works Department, the Commission noted that he had been included in a panel for officiating promotion to the grade of Executive Engineer (Electrical) (Rs. 600—1,150) by the Departmental Promotion Committee in 1956. They agreed, as a special case, to his appointment to the post of Development Officer (Engineering) in the Directorate General of Technical Development, subject to the condition that his appointment up to the date of approval by the Commission should be treated purely as an *ad hoc* arrangement.

(iv) Two temporary posts of Senior Physiotherapist (Class II—Rs. 300—650) were created under the Director General Armed Forces Medical Services in lieu of two posts of Physiotherapist (Class III—Rs. 250—300). The Commission agreed in June 1960, that the Ministry of Defence might make their own *ad hoc* arrangement, in the two posts of Senior Physiotherapist for a period upto the end of December 1960, or till the posts were filled on a regular basis according to the provisions of the recruitment rules. The recruitment rules for the posts, finalised by the Ministry in October 1962, provided for the posts being filled by promotion from among Junior Physiotherapists with three years' service in the grade, failing which by direct recruitment. The Ministry did not, however, take action to fill the posts in accordance with the provisions of the recruitment rules and continued the *ad hoc* arrangements beyond December 1960 without consulting

the Commission. They sought the approval of the Commission in January 1964 to the *ad hoc* appointment of the officers beyond December 1960 stating that the two officers had left the service on January 17, 1963 and December 7, 1963. The Ministry regretted that the approval of the Commission could not be obtained earlier due to non-availability of the relevant papers.

As the officers had already left the service, the Commission advised that the appointment of these officers beyond December 31, 1960 for the period they held the posts, might be deemed to have been made without consultation with the Commission.

(v) Two Superintendents (Class III—Rs. 250—400) in the Small Scale Industries Organisation were appointed as Assistant Director (Class I) in that Organisation on July 20, 1956 and September 14, 1956 respectively, without consultation with the Commission. Subsequently, the grade of Assistant Director, Grade II (Class II) was introduced between the grades of Superintendent and the erstwhile Assistant Director; and the latter grade was re-designated as Assistant Director, Grade I (Class I). The recruitment rules for the posts of Assistant Director (Grade II) (Class II) and Assistant Director, Grade I (Class I), promulgated in July 1962 in consultation with the Commission, provide for 75 per cent of the posts of Assistant Director, Grade II being filled by promotion from the grade of Superintendent and those of Assistant Director, Grade I entirely by promotion from the grade of Assistant Director, Grade II. After the promulgation of the recruitment rules, the Ministry gave proforma promotion to both these officers in the grade of Assistant Director, Grade II; and made a reference to the Commission in June 1963 for convening a meeting of the Departmental Promotion Committee for filling the vacancies in the grade of Assistant Director, Grade I. In July 1963, *i.e.*, after the officers had held the posts irregularly for a period of over 7 years, the Ministry approached the Commission for *ex post facto* approval to the appointment of these officers on an *ad hoc* basis in the posts of Assistant Director, Class I.

The officers were recommended by the Departmental Promotion Committee for promotion to the grade of Assistant Director, Grade I, and the Commission accorded their *ex post facto* approval to the *ad hoc* appointment of the officers for the period prior to their regular selection for the posts.

(vi) In September 1962, the Textile Commissioner, Bombay, referred to the Commission the cases of appointment of certain departmental officers to the posts of Assistant Director (Grade II) (Class II). Recruitment rules for the posts of Assistant Director (Grade II) in the Textile Commissioner's office were finalised in consultation with the Commission in July 1960. It was observed that most of the appointments referred to the Commission were made during 1955-56, while a few of these were made in 1961-62. The Textile Commissioner was, accordingly, requested to indicate the circumstances under which a reference could not be made to the Commission earlier. The main point stated by him in reply was that it was only in August 1962 that it was decided by the erstwhile Ministry of Commerce and Industry that references in respect of Class II posts could be made to the Commission directly by the Textile Commissioner and that prior to this decision the Ministry had been apprised of these appointments in the expectation that they would take up the matter with the Commission. The Commission feel that there did not exist sufficient justification for the inordinate delay in referring these appointments to them, particularly those made in the years 1955 and 1956.

(vii) An Associate Town Planner in the Town Planning Organisation was appointed to the post of Architect (subsequently redesignated as Town Planner) (Class I—scale Rs. 800-1,400), in the Municipal Corporation of Delhi on an *ad hoc* basis with effect from October 1, 1959. In November 1960, the Corporation sought the concurrence of the Commission in the confirmation of the officer in the post of Town Planner. The Commission, however, informed the Corporation that as the officer was holding the post only as an *ad hoc* arrangement pending its being filled on a regular basis in accordance with the provisions of the recruitment rules, the question of considering him for permanent appointment to the post did not arise. The Corporation were, therefore, advised that the question of filling the post regularly might be taken up after the recruitment rules, which were then under consideration of the Commission, had been finalised. The Commission, however, agreed to the *ad hoc* retention of the officer in the post up to the end of 1961 or till the post was filled on a regular basis. The Commission's advice on the recruitment rules was communicated in September 1962 and in accordance with these

rules the post was to be filled by direct recruitment or transfer/deputation of suitable officers holding analogous posts under the Central Government or State Governments. Accordingly, when the Corporation again sought the concurrence of the Commission in the continued *ad hoc* appointment of the officer in the post upto December 31, 1962 the Commission requested the Corporation in October 1962 to forward proposals for filling the post on a regular basis. The Corporation were further advised that the question of the continued retention of the officer in the post as an *ad hoc* arrangement would be considered by the Commission on receipt of a proposal for filling the post regularly.

As no proposal was received from the Corporation till August 1963 for regular appointment to the post, the Commission regretted their inability to concur in the *ad hoc* retention of the officer beyond December 31, 1961 and the Corporation were advised to terminate this unapproved arrangement, if it was still being continued, under intimation to the Commission. No further communication was received by the Commission till the end of the year.

INITIAL CONSTITUTION OF SERVICES

28. (i) **Indian Statistical Service.**—The Government of India notified in November 1961 the constitution of the Indian Statistical Service. A Selection Committee, consisting of representatives of the participating Ministries and presided over by a Member of the Union Public Service Commission, was constituted to consider the cases of all eligible departmental candidates and to recommend those found suitable for appointment to the appropriate grades in the Indian Statistical Service. The Committee examined the records of 180 officers and recommended 176 officers for appointment to the Service.

(ii) **Central Health Service.**—The rules for the constitution of the Central Health Service were notified by the Government in May 1963. In accordance with the provisions of these Rules, Selection Committees have been constituted with a Member of the Commission as President, a representative of the Ministry of Health and two medical officers nominated by that Ministry as members to determine the suitability of departmental candidates for appointment to the different categories of the Service. The Committees commenced functioning after March 31, 1964.

DISCIPLINARY CASES

29. (i) There were 43 cases pending with the Commission at the commencement of the year and 140 cases were received during the year. Out of the total of 183 cases, the Commission's advice was communicated to the Government in 133 cases, leaving a balance of 50 cases. The Government have passed orders in 115 cases, accepting the Commission's advice in all these cases.

Out of 133 cases in which the Commission tendered their advice, there were 2 cases in which they advised that the procedure for the imposition of a major penalty be followed; 1 case related to a request from the Government for re-consideration of the Commission's earlier advice; 1 case was withdrawn by the Government in consequence of a High Court's decision; 6 cases were returned to the Government for completion of certain formalities; in 2 cases the Commission advised that the penalty be set aside on account of procedural defects; 5 cases were returned to the Government inasmuch as no reference to the Commission was necessary; and in 1 case, the Commission did not tender their advice as orders had already been passed by the President [*vide* sub-paragraph (ii) below]. Thus the number of cases in which the Commission communicated the advice as to the penalty, if any, to be imposed was 115 (*vide* Appendix XXI). These comprised 42 cases involving charges affecting integrity and 73 cases relating to charges regarding matters other than those affecting integrity. In respect of the former category, the Commission advised the imposition of major penalties in 26 cases and minor penalties in 11 cases; in the remaining 5 cases, the Commission advised that no penalties need be imposed since they held that the charges against the officers had not been proved. In regard to 73 cases falling under the other category, the Commission recommended the imposition of major penalties in 13 cases and minor penalties in 49 cases, no penalty having been advised in the remaining 11 cases as the charges had not been proved.

(ii) Early in January 1964 the Government made a reference to the Commission seeking the *ex post facto* approval of the Commission to an order passed by the President modifying the penalty imposed on an official by the Administrative Officer, Cochin Port and confirmed by the Secretary to the Government of India on an appeal submitted by the official. The order was passed on March 15, 1963

but it was only several months later that the Government realised that it was necessary to consult the Union Public Service Commission before the President modified the penalty. The Government expressed regret for the omission and asked for the *ex post facto* approval of the Commission to the orders passed by the President. After an examination of the procedural aspects of the case, the Commission informed the Government that under Article 320(3)(c) of the Constitution and the relevant provisions of the Union Public Service Commission (Exemption from Consultation) Regulations 1958 and the Central Civil Services (Classification, Control and Appeal) Rules, 1957, consultation with the Commission should take place before the passing of an order by the President in a disciplinary case and that as a final order had already been passed by the President in the case and as the Ministry had not asked for advice, it would not be appropriate on the part of the Commission to offer any advice.

DOMICILE

30. Under a convention established by the Government of India in 1937, it was necessary to consult the Commission where there was a doubt as regards the domicile of a person who was or had been in service under the Government of India or was a candidate for such service. The position was reviewed by Government and it was decided in March 1964, in consultation with the Commission, that such cases need no longer be referred to the Commission.

RECRUITMENT RULES

31. At the beginning of the year, 81 draft recruitment rules were pending with the Commission; and 803 draft rules were received during the year. The Commission communicated their advice on 712 rules.

QUASI-PERMANENCY

32. (i) Under the Central Civil Services (Temporary Service) Rules, 1949, and the Civilians in Defence Services (Temporary Service) Rules, 1949, temporary employees with the prescribed qualifications are graded as quasi-permanent on completion of three years of approved service. Till recently, quasi-permanency was granted by the Government in consultation with the Commission wherever direct recruitment to the post in question falls within the purview of the:

Commission. It was decided in December 1963, in consultation with the Commission that such cases need not be referred to the Commission in respect of officers governed by the Central Civil Services (Temporary Service) Rules. The position in regard to those governed by the Civilian in Defence Services (Temporary Service) Rules, is separately under consideration.

(ii) Of the 42 cases, which were pending with the Commission on April 1, 1963 and the 721 fresh cases received during the year, the Commission communicated their advice on 758 cases, leaving 5 cases pending at the close of the period.

STATES REORGANISATION ACT—CENTRAL ADVISORY COMMITTEE

33. The Central Advisory Committee set up in pursuance of Section 115 of the States Reorganisation Act, 1956, continued to function during the year. The Committee met on 3 occasions. In all, 346 representations were received by the Committee through the Government of India during the year under report and 326 were carried over from the previous year. The Committee made its recommendations in respect of 304 representations during the year.

MISCELLANEOUS

34. The Commission advised on 61 cases of seniority, 59 of re-imbursement of legal expenses, 100 of award of extraordinary pension, 10 relating to ministerial appointments and 71 of miscellaneous service matters. They also advised on 196 cases of *ad hoc* promotions, 195 cases of officiating appointments in posts included in the Indian Administrative Service/Indian Police Service cadre and 4 cases of appointment of non-Indians in the service of the Government of India.

Appendix XXII gives a statement of references relating to subjects other than recruitment by examinations and by interviews dealt with by the Commission during the year.

NON-ACCEPTANCE OF COMMISSION'S ADVICE

35. There was no case in which the Commission's advice was not accepted by Government during the year under report.

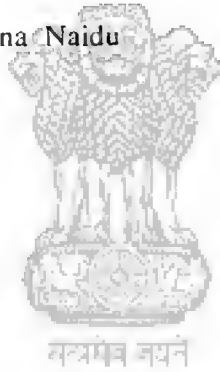
ACKNOWLEDGMENT

36. We are grateful to the Ministries and Departments of the Government of India for the cordial co-operation they have given.

We have received unstinted help from State Governments, State Public Service Commissions and many other institutions; for this help we owe all of them a deep debt of gratitude.

We also record our appreciation of the loyal and efficient service which the staff have most willingly rendered throughout the year.

B. N. Jha	<i>Chairman</i>
A. T. Sen	<i>Member</i>
M. L. Chaturvedi	<i>Member</i>
M. A. Venkataramana Naidu	<i>Member</i>
A. V. Ramasawmi	<i>Member</i>
Batuk Singh	<i>Member</i>
N. L. Ahmad	<i>Member</i>
B. Khongmen	<i>Member</i>
Desraj Mehta	<i>Member</i>



NEW DELHI;
July 4, 1964.

V. Kumar,
Secretary,
Union Public Service Commission.

APPENDIX I

(Vide paragraph 3)

Staff of the Commission (Sanctioned Strength)

Name of the post	No. of posts on	
	1-4-1963	31-3-1964*
<i>(1) Gazetted</i>		
Secretary	1	1
Deputy Secretary	7	7
Under Secretary	20	22
Accounts Officer	1	1
Section Officer	45	40
Private Secretary to Chairman	1	1
Superintendent (Hollerith)	1	1
Junior Research Officer	1	1
TOTAL	77	74
<i>(2) Non-Gazetted</i>		
Assistant Superintendent (Hollerith)	3	3
Assistant	155 (including 11 leave Reserve)	159 (including 11 Leave Reserve)
Upper Division Clerk	36	36
Lower Division Clerk	194 (including 18 Leave Reserve)	197 (including 18 Leave Reserve)
Stenographer	28 (including 2 Leave Reserve)	29 (including 2 Leave Reserve)
Technical Assistant	22	22
Mechanical Operator	22 (including 2 Leave Reserve)	22 (including 2 Leave Reserve)
Research Investigator	1	2
Research Assistant	5	6
Computer	2	2

Name of the post	No. of posts on	
	1-4-1963	31-3-1964*
Receptionist	1	1
Librarian	1	1
Gestetner Operator	1	1
Telephone Operator	4	4
Staff Car Driver	1	1
Despatch Rider	1	1
TOTAL	477	487
<i>(3) Class IV Staff</i>		
Record Sorter	2	4
Daftry	42	42
Jamadar	8	9
Peon	75 (including 8 Leave Reserve)	77 (including 8 Leave Reserve)
Miscellaneous	27	27
TOTAL	154	159
TOTALS of (1), (2) and (3)	708	720

*The figures under this column do not include certain temporary posts which were sanctioned by Government on March 30, 1964 and in respect of which no action to make appointments could be taken during the year.

APPENDIX II

(Vide paragraph 3)

Comparative Statement of Work Load in the five years 1959-60 to 1963-64

Year	Recruitment by Examination										Recruitment by Interview						Miscellaneous																																																																																																																																																																																																																																																																																																																																																																						
	(A) Written Examinations and Interview/Assessment of record at centres										(B) Written Examinations only							(C) Probationers/Re-Examinations						(D)Proficiency Tests in Typewriting/ Stenography																																																																																																																																																																																																																																																																																																																																																															
	No. of Examinations under (A) and (B)	No. of Examinations held	No. of posts*	No. of candi- dates	No. of candi- dates interviewed	No. of candi- dates vacant†	No. of Exami- nations held	No. of posts	No. of candi- dates	No. of candi- dates held	No. of Exami- nations held	No. of candi- dates	No. of candi- dates held	No. of candi- dates held	No. of candi- dates held	No. of candi- dates held		No. of candi- dates held	No. of candi- dates held	No. of candi- dates held	No. of candi- dates held	No. of candi- dates held	No. of candi- dates held	No. of candi- dates held	No. of candi- dates held	No. of candi- dates held	No. of candi- dates held	No. of candi- dates held	No. of candi- dates held	No. of candi- dates held	No. of candi- dates held	No. of candi- dates held	No. of candi- dates held	No. of candi- dates held	No. of candi- dates held	No. of candi- dates held	No. of candi- dates held	No. of candi- dates held	No. of candi- dates held	No. of candi- dates held	No. of candi- dates held	No. of 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* Includes posts in Defence Services for which interviews were held by Boards set up by the Ministry of Defence.

† Excludes candidates for Defence Services Examinations who were interviewed by Boards set up by the Ministry of Defence.

** Includes additional demand for 136 posts against requisitions received during the previous year.

‡ Certain competitive examinations for recruitment to the Ministerial grades which were not held in 1960-61 and 1961-62 were held during 1962-63.

§ Includes additional demand for 130 posts against requisitions received during the previous year.

|| Includes additional demand for 144 posts against requisitions received during the previous year.

¶ Includes the arrangements made for the Supplementary Typewriting Tests for those who had not qualified at the typewriting tests held in connection with Clerks' Grade (December) 1961 Examination.

§§ Includes additional demand for 279 posts against requisitions received during the previous year.



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APPENDIX III

(Vide paragraph 4)

Statement showing receipts and expenditure of the Union Public Service Commission during the year 1963-64

A—RECEIPTS

<i>Nature of Receipts</i>	<i>Amount</i> (In thousands of Rupees)
Application fees, etc.	12.92
Less refund on account of examination fees, etc.	(—) 3.45
NET RECEIPTS	<u>9.47</u>

B—EXPENDITURE

<i>Nature of Expenditure</i>	<i>Amount</i> (In thousands of Rupees)
Pay of Members and Officers	10.61
Pay of Establishment	13.28
Allowances, Honoraria, etc.	7.08
Other Charges, e.g., expenditure on Examinations, T.A. on candidates, contingent expenditure, etc.	18.18
TOTAL	<u>49.15</u>

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APPENDIX IV

[Vide paragraph 6 (ii)]

List of posts/services excluded from the purview of the Union Public Service Commission during the period from September 1958 to March 1964

S. No.	Designation of the post/service
<hr/>	
1.	Posts on the Secretariat and Personal staff of the President of India.
2.	Posts in the Vice-President's Secretariat.
3.	Official Liquidators under the Companies' Act, 1956.
4.	Posts/Services concerned with the Administration of the Naga Hills—Tuensang Area.
5.	Officer for Parliamentary Affairs in the Ministry of Home Affairs.
6.	Assistant Official Liquidators under the Companies' Act, 1956.
7.	Posts in the Government Hospitality Organisation.
8.	Posts of National Research Professor under the Ministry of Scientific Research and Cultural Affairs (now Ministry of Education).
9.	Posts of Director, Deputy Director and Assistant Director in the Regional Centre for the Training of Educational Planners, Administrators and Supervisors in Asia.
10.	Posts connected with Special Border Security Schemes under the Ministry of External Affairs.
11.	Posts of Consultant in the Planning Commission.

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VII. Engineering Services (Electronics) Examinations

July, 1963.

Combined examination for—

1. Ministry of Defence—

- (i) Senior Scientific Officer, Class I.
(ii) Junior Scientific Officer, Class II.

2. Ministry of Information and Broadcasting

Assistant Engineer (Class II), All India Radio

3. Ministry of Transport & Communications—

(i) Engineer Class I, in the Wireless, Planning & Co-ordination Branch and Monitoring & Co-ordination Branch, and

(ii) Assistant Engineer, Class II, in the Overseas Communications Service

(iii) Senior Technical Officer, Class II, in the Department of Civil Aviation.

VIII. Special Class Railway Apprentices' Examination, June 1963.

IX. Geologists Examination, January, 1963.

X. National Defence Academy Examination, May, 1963.

XI. Air Force Flying College Examination, May 1963.

XII. Indian Military Academy Examination, May 1963.

XIII. Indian Navy Examinations :
December, 1963.

XIV. Army Medical Corps Examination, July 1963.

XV. Section Officers' Grade Limited Competitive Examination, 1963.

XVI. Central Information Service (Grade III) Departmental Competitive Examination, 1963.

XVII. Assistants' Grade Examination, December, 1963.

XVIII. Clerks' Grade Examination, July 1963.

XIX. Stenographers' Examination, May 1963.

XX. Test in Stenography (Hindi) August/October, 1963.

XXI. Test in Stenography in Defence Accounts Department, 1963.

XXII. Test in Stenography in Defence Accounts Department, 1963.

XXIII. Test in Stenography in Defence Accounts Department, 1963.

XXIV. Test in Stenography in Defence Accounts Department, 1963.

XXV. Test in Stenography in Defence Accounts Department, 1963.

XXVI. Test in Stenography in Defence Accounts Department, 1963.

XXVII. Test in Stenography in Defence Accounts Department, 1963.

XXVIII. Test in Stenography in Defence Accounts Department, 1963.

XXIX. Test in Stenography in Defence Accounts Department, 1963.

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XXXXVII. Test in Stenography in Defence Accounts Department, 1963.

XXXXVIII. Test in Stenography in Defence Accounts Department, 1963.

XXXXIX. Test in Stenography in Defence Accounts Department, 1963.

XXXXX. Test in Stenography in Defence Accounts Department, 1963.

†Includes 7 Class vacancies reported to the Commission after the examination had been notified, in respect of certain Services/Posts other than those mentioned in column 2.

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APPENDIX 1

File name: 11-11-11

Examinations conducted by the Union Public Commission in the year 1963-64.

[illegible]

APPENDIX V-A

[Vide paragraph 8 (vi) (a)]

Information regarding the number of candidates interviewed recommended on the results of certain examinations held during 1962-63 could not be furnished in Appendix V of the Thirteenth Report as the results had not been declared till then. The relevant information is given below :—

Sr. No. in Appendix V of 13th Report	Name of the Examination	Number of candidates interviewed			Number of candidates recommended for appointment		
		Total	Scheduled Castes	Scheduled Tribes	Total	Scheduled Castes	Scheduled Tribes
X	National Defence Academy Examination, December, 1962.	965	4	1	529	1	1
XII	Air Force Flying College Examination, November, 1962	360	..	..	114	..	..
XIII	Indian Navy Examination, December, 1962	14	..	..	5	..	..
XV	Assistants' Grade Examination, December, 1962	..	..	..	152	25	8
XVI	Clerks' Grade Examination, December, 1962	..	..	..	459	28	..
XIX	Grade IV (Assistants) Indian Foreign Service (B) Departmental Examination, February, 1963	..	..	..	20	2	..
XXIII	Monthly Typewriting Tests (English) at Delhi for :—						
	(a) Civil Secretariat Staff	..	..	..	16	..	..
	(b) Armed Forces Headquarters Personnel	..	..	..	17	..	..

APPENDIX VI

Vide paragraph 7 (v) I

Statement showing the number of candidates debarred/disqualified from the Commission's Examinations or/and interviews during the year 1963-64

S. No.	Name of the Examinations	Age-limit years	No. of candidates disqualified/ debarred	Nature of offence	Penalty
1	2	3	4	5	6
1	Indian Administrative Examination, 1962.	20-24*	1	Writing irrelevant matter in his script.	Disqualified for the Examination.
2	Indian Administrative Examination, 1963.	20-24*	5	Suppressing information with regard to the fact of their employment.	Disqualified for the Examination.
			1	Suppressing information with regard to the previous examinations at which he had appeared, and had thus exhausted the chances admissible under the rules, with a view to securing unauthorised admission to the examination. Candidate over 21 years of age.	Debarred for 3 years from Commission's Examinations and Selections.
3	Engineering Services Examination, September, 1963.	20-25**	2	Found in possession of unauthorised material in the Examination Hall. Candidates over 21 years of age.	Debarred for 10 years from Commission's Examinations and Selections.
4	Special Class Railway Apprentices' Examination, 1963.	16-19	1	Submitting information with regard to the fact of his employment.	Disqualified for the Examination.
			1	Submitting age document with the date of birth entry tampered with, with a view to securing unauthorised admission to the examination. Candidate over 21 years of age.	Debarred for 10 years from Commission's Examinations and Selections.

5	National Defence Academy Examination, December, 1962.	15-17½	3	Writing irrelevant matter in the scripts/making an appeal to the examiner to award good marks.	Disqualified for the Examination.
6	National Defence Academy Examination, May, 1963.	15-17½	1	Writing irrelevant matter in his script and making an appeal to the examiner to help him.	Disqualified for the Examination.
			1	Submitting age document with the date of birth entry tampered with, with a view to securing unauthorised admission to the examination.	Debarred for 5 years from Commission's Examinations and Selections.
7	Air Force Flying College Examination, November, 1962.	17½-21	1	Suppressing information with regard to a previous examination at which he had appeared and the Pilot Aptitude Test result in respect of which had rendered him ineligible for a subsequent examination, with a view to securing unauthorised admission to the examination.	Debarred for 5 years from Commission's Examinations and Selections.
8	Central Information Service Grade III Departmental Competitive Examination, 1963.		2	Misbehaviour and disorderly conduct in the Examination Hall.	Disqualified for one year.
9	Geologists' Examination, January, 1964.	21-35	1	Submitting age document with the date of birth entry tampered with, without any advantage accruing.	Disqualified for the Examination.
10	Stenographers' Examination, 1963.	18-24	1	Suppressing information with regard to the fact of his employment.	Disqualified for the Examination.
			1	Writing irrelevant matter in his script.	Disqualified for the Examination.
			1	Submitting age document with the date of birth entry tampered with, overage by the date of birth claimed and that shown in the tampered document. Candidate over 21 years of age.	Debarred for one year from Commission's Examinations and Selections.

APPENDIX VI—Contd.

1	2	3	4	5	6
	Stenographers' Examination, 1963.	18-24	1	Submitting age document with the date of birth entry tampered with, with a view to securing unauthorised admission to the examination. Candidate over 21 years of age.	Debarred for 10 years from Commission's Examinations and Selections.
11	Assistants' Grade Examination, December, 1962.	20-25	1	Suppressing information with regard to the fact of his employment.	Disqualified for the Examination.
			1	Submitting age document with the date of birth entry tampered with, without any advantage accruing.	Disqualified for the Examination.
12	Assistants' Grade Examination, December, 1963.	20-24	2	Suppressing information with regard to the fact of their employment.	Disqualified for the Examination.
			1	Suppressing information with regard to the previous examinations at which he had appeared, and had thus exhausted the chances admissible under the rules, with a view to securing unauthorised admission to the examination.	Debarred for 3 years from Commission's Examinations and Selections.
13	Clerks' Grade Examination, December, 1962.	18-21	1	Writing irrelevant matter in the script and making an appeal to the examiner to award him good marks.	Disqualified for the Examination.
14	Clerks' Grade Examination, July, 1963.	18-21	10	Suppressing information with regard to their previous candidature, without any advantage accruing.	Disqualified for the Examination.
			1	Found in possession of unauthorised book/papers in the Examination Hall.	Disqualified for the Examination.

Suppressing information with regard to the previous examinations at which they had appeared, and had thus exhausted the chances admissible under the rules, with a view to securing unauthorised admission to the examination.

Debarred for 1 year from Commission's Examinations and Selections.

Suppressing information with regard to the previous examinations at which they had appeared, and had thus exhausted the chances admissible under the rules, with a view to securing unauthorised admission to the examination. Candidates over 21 years of age.

Debarred for 3 years from Commission's Examinations and Selections.

Suppressing information with regard to the fact of his employment and the previous examinations at which he had appeared, and had thus exhausted the chances admissible under the rules, with a view to securing unauthorised admission to the examination. Candidate over 21 years of age.

Debarred for 5 years from Commission's Examinations and Selections.

Found in possession of unauthorised material in the Examination Hall.

Debarred for 5 years from Commission's Examinations and Selections.

*20-24 for Indian Police Service, and 21-24 for other Services.

** 21-25 for Signal Engineering and Electrical Engineering Departments of Superior Revenue Establishment of Indian Railways and 20-25 for other services.

APPENDIX VII

[Vide paragraph 8(i) (a)]

MEMBERS OF THE PERSONALITY TEST BOARDS**A.—INDIAN ADMINISTRATIVE SERVICE ETC. EXAMINATION, 1963**

1. Shri B. N. Jha, M.A., I.C.S., Chairman, Union Public Service Commission, New Delhi.

2. Dr. A. T. Sen, M.Sc. (Dacca), Ph.D. (Lond.), Member, Public Service Commission, West Bengal, 1952-54; Chairman, Public Service Commission, West Bengal, 1954-58; Member, Union Public Service Commission, New Delhi.

3. Shri M. L. Chaturvedi, B.A. (Lucknow), LL.B. (Allahabad); Practised Law in the District Courts of Lakhimpur-Kheri, U.P., 1923-1927; in January 1928 shifted to Allahabad and practised in the High Court, Allahabad, 1928-52; Judge, Allahabad High Court, August 1952-July, 1959; Member, Union Public Service Commission, New Delhi.

4. Shri M. A. Venkataramana Naidu, M.A. B.L. Advocate & Partner, Short Bewes & Co., Solicitors and Advocates, 1926-42; Legal Adviser to the Corporation of Madras, 1942-43; Judge, Small Causes Court and City Civil Court, Madras, 1943-48; Administrator General and Official Trustee, Madras, 1948-50; District and Sessions Judge and Chief Presidency Magistrate, Madras, 1950-53; Law Secretary, Government of Andhra Pradesh, 1953; Member, Andhra Pradesh Public Service Commission, 1954-58; Chairman, Andhra Pradesh Public Service Commission, 1958-60; Member, Union Public Service Commission, New Delhi.

5. Dr. J. M. Mehta, M.A. (Oxon), Ph.D. (London), Bar-at-Law, Professor of History, Elphinstone College, 1920-22; Senior Professor of History and Economics, Baroda College, 1922; Principal, Baroda College, 1931, 1934 and 1938; Commissioner of Education, Baroda State, 1939-49; Joint Director of Public Instruction, Bombay, 1949-50; Chairman, Public Service Commission, Saurashtra, 1950-54; Vice-Chancellor, the Maharaja Sayajirao University of Baroda, since April 30, 1958.

6. Shri K. P. S. Menon, M.A. (Oxon), Padma Bhushan (1958), I.C.S. (Retd.), Addl. Deputy Secretary to the Government of India, Foreign & Political Department; Under Secretary to the Hon. Resident at Hyderabad; also on the Frontier for 3 years; Agent to the Government of India in Ceylon, 1929-33; Deputed by Government of India on Special Mission to Zanzibar, Kenya & Uganda, to enquire into the position of Indians there, 1934; Dewan of Bharatpur State for about 3 years; attended the San Francisco Conference in 1945; attended the General Assembly of the United Nations, 1946; Agent-General of the Government of India in China, 1943-47; Ambassador for India in China, March 1947; Chairman, United Nations Commission on Korea, 1948; Foreign Secretary, Government of India, May 1948-September 1952; Ambassador to U.S.S.R., Hungary and Poland, 1952-61.

7. Dr. P. Parija. M.A. (Cantab), D.Sc., I.E.S. (Retd.), Fellow of National Institute of Science, Padma Bhushan (1955); Professor of Botany, Ravenshaw College, 1921; Fellow, Patna University, 1925-43; Member, Syndicate of Patna University for a number of years; nominated to the Bihar and Orissa Legislative Assembly in connection with the amendment of the Patna University Act; elected Foundation Fellow, National Institute of Sciences of India, 1934; Principal, Ravenshaw College, Cuttack, 1938; First Vice-Chancellor, Utkal University, 1943; Director of Agriculture, Orissa, 1945; Pro-Vice-Chancellor, Banaras Hindu University, 1949; Vice-Chancellor, Banaras Hindu University, 1950; Pro-Chancellor, Utkal University, 1951; elected M.L.A., Orissa, 1952; Member, Official Language Commission, 1953; President, Indian Science Congress, 1960; Vice-Chancellor, Utkal University since 1955; President, Inter-University Board of India, 1961; Chairman, Standing Committee, Inter-University Board of India, 1962-63; Chairman, General Education Committee, University Grants Commission, 1963.

8. Shri Shankar Prasada, M.Sc., I.C.S., Joint Magistrate, 1930-36; Magistrate & Collector, Shahjehanpur, 1937-38; Dy. Secy., Govt. of U.P., Education & Industries Deptt., 1938-41; Settlement Officer, 1941-42; Excise Commissioner, Uttar Pradesh, 1942-46; Magistrate & Collector, Meerut, 1946-47; Chief Commissioner, Ajmer, 1947-48; Chief Commissioner, Delhi, 1948-54; Chairman, Joint Water and Sewage Board, Delhi, 1948-54; Delhi Road Transport Authority, 1951-54; Indian Airlines Corporation, March 1954-January 1958; Member, Air India International Corporation till January 1958; Director General, Posts & Telegraphs, January-August, 1958; Secretary, Kashmir Affairs since August 1958; and Secretary for Frontier Areas since February 1960, Ministry of Home Affairs; and Chairman, Mining & Mineral Products Corporation, J&K, since January, 1960.

9. Shri M. S. Bhatnagar, M.A., LL.B. (Allahabad), Indian Audit and Accounts Service; Collector, Central Excise, Delhi, March 1946; Joint Financial Adviser (Disposals), May 1947; Joint Secretary to the Government of India, Ministry of Finance, May 1948-60; Additional Deputy Comptroller and Auditor General of India, April 1960; Deputy Comptroller and Auditor General of India from July 1962 onwards.

10. Dr. C. J. Chacko, M.A., Ph.D. (Columbia); Professor, Political Science, Forman Christian College, Lahore, 1932-45; Principal, St. Andrew's College, Gorakhpur, 1945-50; President, All India Political Science Association, 1948-49; Professor, Camp College, New Delhi, 1951-52; Professor & Head of Department, Delhi University, 1955-62; Vice-President, International Political Science Association, 1958-61; Editor-in-Chief, Indian Journal of Political Science, 1960-63; Secretary General, Indian Society of International Law.

11. Shri B. N. Lahiri, M.A. (Allahabad), I.P. (Retd.) Inspector General of Police, U.P., 1947-53; Inspector General, Railway Protection Force, Government of India, 1953-57; Director, Civil Defence-cum-Adviser to Government, U.P.

12. Shri P. L. Mehta, B.A. (Calcutta), J.P., Indian Police—Deputy Director, Intelligence Bureau, and Director, Special Police Establishment, Government of India, August 1947; Commandant, Central Police Training College, Mount Abu, September 1948; Inspector General of Police, Delhi-cum-Central Reserve Police, 1962; Inspector General of Police on Special Duty and Police Advisor for Manipur, Tripura and Andaman & Nicobar Islands; Director Civil Defence-cum-Commandant General, Home Guards, Delhi, 1963.

B.—ENGINEERING SERVICES EXAMINATION, SEPTEMBER, 1963

1. Shri Alappakkam Varadachari Ramasawmi, Post-Graduate course in Electrical Technology, Indian Institute of Science, Bangalore, M.I.E. (India); Chief Engineer, Patna Electric Supply Co. Ltd., 1947—1955; Chief Engineer, Southern Group of Companies, 1955—59; Chief Engineer, Octavius Steel & Co., Electric Supply Department, Calcutta, 1959-60; Member, Union Public Service Commission, New Delhi

2. Dr. Lakshminarayanapuram Ananthakrishna Ramdas, M.A., Ph.D., F.N.I., F.N.A.Sc., F.R. Met. Soc., Fellow of the World Academy of Science and Art; "Padma Shri" (1958); Deputy Director General of Observatories, 1953; Officiating Director General 1955; Head of the Heat and Power Division, National Physical Laboratory, New Delhi, 1956—1962; Officer on Special Duty, C.S.I.R., 1962-1963; President, Physics Section, Indian Science Congress, 1948; Leader, Indian Delegation to the 9th General Assembly of the U.G.G.L., Brussels, 1951; Participated in UNESCO's Arid Zone Research Committee Sessions at Delhi (1954), Tehran (1958), and Madrid, 1959.

3. Shri P. Sahai, A.M.I.E. (London), Member of Railway Delegations to U.S.S.R. and other European countries (1954), to U.S.A. (1956) and to U.A.R. (1964); Director, Efficiency Bureau, Ministry of Railways (Railway Board), New Delhi.

4. Shri R. Rajagopalan, A.M. of the Institution of Mechanical Engineers, London; Director, Mechanical Engineering, Railway Board, New Delhi.

5. Shri B. K. Guha, Graduate in Civil Engineering (Glasgow); joined C.P.W.D. 1935; Additional Chief Engineer, C.P.W.D., New Delhi.

6. Shri John Mukand, Graduate in Civil Engineering; joined CES Class I in 1941; Member, Indian Roads Delegation to the U.S.A. (1947); Chief Engineer and Secretary, P.W.D., Himachal Pradesh Admn., 1958—63; Addl. Chief Engineer, C.P.W.D., Nagpur.

7. Shri D. Dutt, B.E. (Calcutta), C.E. (Sibpur), Chief Engineer, Municipal Corporation, Delhi, 1958—61; Additional Chief Engineer, C.P.W.D., Calcutta.

8. Shri V. Venugopalan, B.A. (Hons.) (Madras); Post-Graduate course in Electrical Technology, I.I.Sc., Bangalore; Electrical Engineer, Electricity Department, Government of Madras, 1934—47; Senior Project Officer, Director and Chief Engineer, Central Water & Power Commission, 1947 to date.

9. Shri Rama Kant, B.Sc. (Engg.) A.M.I.T.E., Lecturer in Theoretical Mechanics, U.P. Govt., 1941—43; joined T.E.S. Class I in 1943; Deputy Director General (Planning), P. & T. Directorate, New Delhi.

C.—ENGINEERING SERVICES (ELECTRONICS) EXAMINATION, 1963

1. Shri Alappakkam Varadachari Ramasawmi, Post-Graduate course in Electrical Technology, Indian Institute of Science, Bangalore; M.I.E. (India); Chief Engineer, Patna Electric Supply Co. Ltd., 1947—1955; Chief Engineer, Southern Group of Companies, 1955—1959; Chief Engineer, Octavius Steel & Co., Electric Supply Department, Calcutta, 1959-1960; Member, Union Public Service Commission, New Delhi.

2. Prof. S. V. Chandrasekhar Aiyar, M.A. (Cantab), B.Sc., M.I.E. (Ind.) M.I.E.E. (London), S.M.I.R.E. (N.Y.), M.I.T.E. (Ind.); India's representative in Commission IV of U.R.S.I.; Professor of Electrical Communication Engineering, Indian Institute of Science, Bangalore.

3. Dr. Hrishikesh Rakshit, D.Sc. (Physics-Wireless), F. Inst. of Physics (London), F.I.T.E., Fellow, National Institute of Sciences; Senior Professor and Head of the Department of Electronics and Electrical Communication Engg., Indian Institute of Technology, Kharagpur, 1955 to date.

4. Shri K. R. Krishnaswamy Iyengar, B.Sc. (Hons); Certificate of proficiency in Electrical Technology, I.I.Sc., A.I.I.Sc., A.M.I.E.E., M.S. (Electrical Communications), Princeton University, M.I.T.E.; Dy. Wireless Adviser, 1957 Wireless Adviser to the Govt. of India, since October, 1963.

5. Shri M. L. Sastry, Graduate in Engineering from Banaras University M.I.T.E. (India), Member/Leader Indian Delegations to the conferences of the International Telecommunication Union, Commonwealth Broadcasting Organisation, Asian Broadcasting Organisation and C.C.I.R., held in various countries,—invited by the Govt. of Burma in 1952 to advise them on Telecommunication problems; Dy. Chief Engineer, A.I.R., 1952; Addl. Chief Engineer, A.I.R., 1962; Chief Engineer, A.I.R., since July, 1963.

6. Brig. B. J. Shahney, graduated in Electrical Communications Engineering from London University; A.M.I.T.E. (India); Commissioned in Army 1944; served in various technical assignments in the Corps of Signals Seconded to the Defence Research and Development Organisation (1951) Director of Electronics, Research and Development Organisation, Ministry of Defence, New Delhi.

APPENDIX VII-A

[Vide paragraph 8 (i)(f)]

Subject-wise distribution of candidates for Indian Administrative Service/Indian Foreign Service/Central Services/Indian Police Service

Part A	Optional Subjects	No. of candidates	
		Examined	Included in recommended list
British History		1417	195
International Law		1391	168
Indian History		1703	166
Political Science		1252	161
World History		624	127
General Economics		1044	109
Law		650	57
English Literature		300	51
Mercantile Law		735	48
Pure Mathematics		330	22
Physics		173	19
Applied Mathematics		204	15
Chemistry		138	14
Geography		161	14
Hindi		249	13
Sanskrit		127	13
Advanced Accountancy & Auditing		239	11
Statistics		185	9
Philosophy		118	6
Applied Mechanics		37	6
Prime Movers		32	6
French		12	4
Botany		93	3
Zoology		68	3
Geology		44	3

APPENDIX VII-A—*contd.*

Subject-wise distribution of candidates for Indian Administrative Service/Indian Foreign Service/Central Services/Indian Police Service

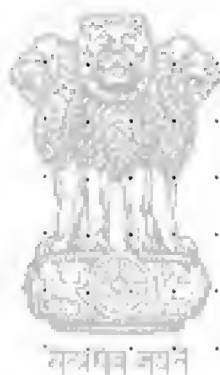
Part B	Additional Optional subjects for Indian Administrative Service/Indian Foreign Service	No. of candidates	
		Examined	Included in recommended list
	Political Theory from Hobbes to the present day	150	45
	British Constitutional History from 1603 to the present day	119	44
	European History from 1789 to 1878	152	43
	Political Organisation and Public Administration	96	23
	Indian History from 1600 to the present day	124	21
	Advanced Indian Economics	79	19
	Advanced Economic Theory	57	17
	English Literature from 1780 to 1901	61	17
	Higher Physics	16	8
	Ancient Indian Civilisation and Philosophy	40	7
	Higher Chemistry	12	5
	Higher Applied Mathematics	7	5
	Advanced Metaphysics including Epistemology	10	4
	Higher Geography	13	3
	Advanced Psychology including Experimental Psychology	5	3
	Higher Pure Mathematics	17	3
	Anthropology	2	1
	Higher Geology	3	1
	Higher Zoology	2	1

APPENDIX VIII

(Vide paragraph 9)

Statement showing the number of Engineering, Technical and Non-Technical posts for which requisitions were received during the year

Serial No.	Name of the Ministry/Department etc.	2	Number of posts				Total
			Engineering	Technical	Non-Technical		
1			3	4	5	6	
1.	Community Development and Co-operation		..	8	6	14	
2.	Defence	.	543	221	64	828	
3.	Education	.	38	109	52	199	
4.	External Affairs	.	..	14	19	33	
5.	Finance	.	24	11	5	40	
6.	Food and Agriculture	.	35	264	21	320	
7.	Health	.	17	611	11	639	
8.	Home Affairs	.	15	8	7	30	
9.	Industry	.	14	13	13	40	
10.	Information and Broadcasting	.	4	5	28	37	
11.	International Trade	.	3	..	3	6	
12.	Irrigation and Power	.	300	7	..	307	
13.	Labour and Employment	.	36	37	46	119	



14. Law	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	15	15	15
15. Planning Commission	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	12	9	29
16. Posts and Telegraphs	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	1	1	12
17. Railways	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	6	6	182
18. Steel, Mines and Heavy Engineering	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	71	8	178
19. Supply	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	38	2	60
20. Technical Development (Directorate General of)	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	11	11	25
21. Transport	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	237	9	644
22. Works, Housing and Rehabilitation	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	38	1	223
23. Delhi Administration	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	27	33	103
24. Delhi Municipal Corporation	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	1	1	16
25. Himachal Pradesh Government	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	10	6	33
26. Manipur Government	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	16	20	36
27. Tripura Government	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	31	29	73
28. Union Public Service Commission	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	2	2	2
Total																			1805	412	4243

APPENDIX IX

(Vide paragraph 10)

List of posts for which suitable candidates could not be found as a result of Advertisement and Interview

Serial No	Name of the Posts	Posts carrying a salary of Rs. 1,000 or more	No. of posts according to status					Total No. of posts
			Class I		Class II		Total	
			Senior	Junior	Gazetted	Non-gazetted		
1	2	3	4	5	6	7	8	
ARCHITECTURE								
1.	Assistant Architect in Military Engineers Service, Ministry of Defence			..	5	..	5	5
	TOTAL		..	..	5	..	5	5
ART								
2.	Art Director, Film Institute of India, Poona, Ministry of Information and Broadcasting		..	..	..	1	1	1
	TOTAL		..	..	..	1	1	1
AVIATION								
3.	Junior Pilot, Aerial Unit in the Directorate of Plant Protection, Quarantine and Storage, Ministry of Food and Agriculture		1	..	..	..	1	1
	TOTAL		1	..	..	..	1	1

ECONOMICS/STATISTICS

4. Research Officer, Directorate of Economics and Statistics, Ministry of Food and Agriculture . . . . .	..	..	I	..	..	I
TOTAL . . . . .	..	..	I	..	..	I

EDUCATIONAL/TEACHING

5. Professor of Medicine, Goa Medical College, Panjim, Goa Administration	I	..	..	..	..	I
6. Professor of Pharmacology, Armed Forces Medical College, Poona, Ministry of Defence	I	..	..	..	..	I
7. Professor of Political Theory and Constitutional Law, National Academy of Administration, Mussorie, Ministry of Home Affairs	I	..	..	..	..	I
8. Deputy Director of Studies and Research, Central Institute of Study and Research in Community Development, Mussorie, Ministry of Community Development and Co-operation	I	..	..	..	..	I
9. Assistant Professor in Civil Engineering (Irrigation), Delhi Polytechnic . . . . .	..	I	..	..	..	I
10. Assistant Professor in Physics, Delhi Polytechnic . . . . .	..	I	..	..	..	I
11. Reader in Physiology, Armed Forces Medical College, Poona, Ministry of Defence . . . . .	..	..	2	..	..	2
12. Category 'D' post of the Central Health Service (Reader in Psychiatry), Ministry of Health . . . . .	..	..	I	..	..	I
13. Post in category 'D' of the Central Health Service, Reader in Pathology, Medical College, Pondicherry, Ministry of Health . . . . .	..	..	I	..	..	I

APPENDIX IX—*contd.*

1	2	3	4	5	6	7	8
14.	Assistant Professor in Economics, Dairy Science College, National Dairy Research Institute, Karnal, Ministry of Food and Agriculture . . . . .	..	..	I	..	..	I
15.	Assistant Professor of Agricultural Economics (Co-operation), Division of Agricultural Economics, Indian Agricultural Research Institute, New Delhi, Ministry of Food & Agriculture . . . . .	..	..	I	..	..	I
16.	Lady Head of Department, Architecture, Commercial Art, Interior Decoration and Display, Women's Polytechnic, Delhi Administration . . . . .	..	..	I	..	..	I
17.	Lady Head of Department, Electronics, Women's Polytechnic, Delhi Administration . . . . .	..	..	I	..	..	I
18.	Lady Head of the Department in Secretarial Practice and Library Science, Women's Polytechnic, Delhi Administration . . . . .	..	..	I	..	..	I
19.	Lady Lecturer in Secretarial Practice, Women's Polytechnic, Delhi Administration . . . . .	..	..	I	..	..	I
20.	Lecturer in Electrical Engineering in the Boy's Polytechnic, Delhi Administration . . . . .	..	..	I	..	..	I
21.	Lecturer in Electrical Engineering in the Indian School of Mines, Dhanbad, Ministry of Education . . . . .	..	..	I	..	..	I
22.	Lecturer in Mechanical Engineering, Department of Engineering, Indian School of Mines, Dhanbad, Ministry of Education . . . . .	..	..	I	..	..	I

23. Lecturer in Mineral Dressing, Department of Metal Mining and Surveying, Indian School of Mines, Ministry of Education . . . . .	..	..	1	..	..	1
24. Lecturer in the Department of Engineering in the Indian School of Mines, Dhanbad, Ministry of Education . . . . .	..	..	1	..	..	1
25. Lecturer in the Department of Petroleum Technology, Indian School of Mines, Dhanbad, Ministry of Education . . . . .	..	..	1	..	..	1
26. Lecturer in Tibetan, National Defence Academy, Kharakvasla, Ministry of Defence . . . . .	..	..	1	..	..	1
27. Assistant Professor of Sound Engineering in the Film Institute of India, Ministry of Information and Broadcasting . . . . .	..	..	..	1	..	1
28. Lecturer in Anatomy, Medical College, Pondicherry, Ministry of Health . . . . .	..	..	..	1	..	1
29. Lecturer in Bio-chemistry, G.B. Pant Hospital, New Delhi, Delhi Administration . . . . .	..	..	..	1	..	1
30. Lecturer in Neuro-Surgery, G.B. Pant Hospital, New Delhi, Delhi Administration . . . . .	..	..	..	1	..	1
31. Lecturer in Pathology, Central Institute of Orthopaedics, Saidarjang Hospital, New Delhi, Ministry of Health . . . . .	..	..	..	1	..	1
32. Lecturer in Physiology, Armed Forces Medical College, Poona, Ministry of Defence . . . . .	..	..	..	2	..	2
33. Instructor in Rural Sociology and Field Studies, Orientation and Study Centres, and Social Education Organisers' Training Centres, Ministry of Community Development and Co-operation . . . . .	..	..	..	1	..	1
34. Radar Instructor-cum-Technician, Nautical and Engineering College, Bombay, Ministry of Transport . . . . .	..	..	..	1	..	1

APPENDIX IX—*contd.*

1	2	3	4	5	6	7	8
35.	Lady Assistant Lecturer in Medical Laboratory Technology, Women's Polytechnic, Delhi Administration . . . . .	..	..	..	I	..	I
36.	Lady Assistant Lecturer in Secretarial Practice, Women's Polytechnic, Delhi Administration . . . . .	..	..	..	I	..	I
37.	Lecturer (Ordinary Scale) in Geology, Delhi Polytechnic . . . . .	..	..	..	I	..	I
38.	Lecturer (Grade I) in Mechanical Engineering, Polytechnic Institute, Narsingarh, Tripura . . . . .	..	..	..	I	..	I
39.	Civilian Instructor Signals (C.G.O.), Ministry of Defence. . . . .	..	..	..	12	..	12
40.	Lecturer in German, School of Foreign Languages, Ministry of Defence. . . . .	..	..	..	I	..	I
41.	Lecturer in Tibetan, School of Foreign Languages, New Delhi, Ministry of Defence. . . . .	..	..	..	I	..	I
42.	Category 'E' post of Central Health Service (Lecturer in Physiology, Medical College, Pondicherry), Ministry of Health . . . . .	..	..	..	I	..	I
43.	Master in Science, King George's School, Dholpur, Ministry of Defence . . . . .	..	..	..	I	..	I
44.	Senior Lecturer in Education, B. T. (Secondary Teachers' Training) College, Agartala, Tripura Government . . . . .	..	..	..	I	..	I
45.	Senior Lecturer in English B. T. (Secondary Teachers' Training) College, Agartala, Tripura Government . . . . .	..	..	..	I	..	I

46. Lecturer in Anthropology, D. M. College, Imphal, Manipur Government 1
47. Lecturer, B. T. (Secondary Teachers' Training) College, Agartala, Tripura Government 1
48. Lecturer in Chemistry, B. T. (Secondary Teachers' Training) College, Agartala, Tripura Government 1
49. (a) Lecturer in Chemistry, M.B.B. College, Agartala, and
(b) Lecturer (Grade II), Polytechnic Institute, Narainagarh, Tripura Government 2
50. Lecturer in Geography, B. T. (Secondary Teachers' Training) College, Agartala, Tripura Government 1
51. Lecturer in English, M. B. B. College, Agartala, Tripura Government 1
52. Lecturer in Physics, B. T. (Secondary Teachers' Training) College, Agartala, Tripura Government 1
53. (i) Lecturer in Physics, M.B.B. College, Agartala, and
(ii) Lecturer in Physics, Polytechnic Institute, Narainagarh, Government of Tripura 2
54. Lecturer in Physiology, M. B. B. College, Agartala, Government of Tripura 1
55. Lecturer in Psychology, M. B. B. College, Agartala, Tripura Government 1
56. Lecturer in Botany, D. M. College, Imphal, Government of Manipur 4
57. Lecturer in English, D. M. College, Imphal, Manipur Government 1

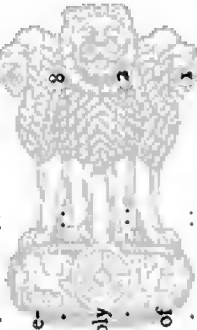


APPENDIX IX—*contd.*

1	2	3	4	5	6	7	8
58.	Lecturer in Philosophy, D. M. College, Imphal, Manipur Government . . . . .	..	..	..	..	1	1
59.	Lecturer in Politics, D. M. College, Imphal, Manipur Government . . . . .	..	..	..	..	1	1
TOTAL		2	4	17	44	7	74

ENGINEERING

60.	Chief Engineer, Exploratory Tubewells Organisation, Ministry of Food and Agriculture	1	..	..	..	..	1
61.	Director, National Sugar Institute, Kanpur, Ministry of Food and Agriculture (Department of Food)	1	..	..	..	..	1
62.	Director of Technical Laboratories, Ministry of Home Affairs	1	..	..	..	..	1
63.	Superintending Engineer, General Reserve Engineers Force, Border Roads Development Board, Ministry of Transport	3	..	..	..	..	3
64.	Manager (Inspection), Indian Ordnance Factories Service, Heavy Vehicles' Project, Ministry of Defence	1	..	..	..	..	1
65.	Chief Sound Engineer, Films Division, Ministry of Information and Broadcasting . . . . .	..	1	..	..	..	1
66.	Chief Maintenance Engineer, Delhi Electric Supply Undertaking, Municipal Corporation, Delhi . . . . .	..	1	..	..	..	1

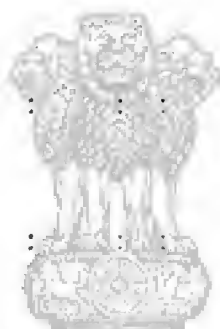


67.	Chief Operating Engineer, Delhi Electric Supply Undertaking, Municipal Corporation of Delhi	1	..	..	1
68.	Deputy Manager (Engineering), Indian Ordnance Factories Service, Ministry of Defence	1	..	..	1
69.	Deputy Manager (Mechanical Engineer), Indian Ordnance Factories Service	1	..	..	1
70.	Efficiency Engineer, Delhi Electric Supply Undertaking, Municipal Corporation of Delhi	1	..	..	1
71.	Executive Engineer, Border Roads Development Board, Ministry of Transport	6	..	..	5
72.	Executive Engineer (Diesel), Delhi Electric Supply Undertaking, Municipal Corporation of Delhi	1	..	..	1
73.	Executive Engineer (Mechanical), Border Roads Development Board, Ministry of Transport	8	..	..	8
74.	Executive Engineer (Mechanical), Delhi Electric Supply Undertaking, Municipal Corporation of Delhi	2	..	..	2
75.	Senior Editor in Indian Bureau of Mines, Ministry of Steel, Mines and Heavy Engineering	1	..	..	1
76.	Dredger Commander, S.D. Vishakhapatnam, Ministry of Transport	1	..	..	1
77.	Dredger Chief Officer, Kandla Port, Ministry of Transport	1	..	..	1
78.	Dredger Second Engineer, Kandla Port, Ministry of Transport	1	..	..	1
79.	Junior Electric Inspector of Mines in the Office of the Chief Inspector of Mines . . . . .	..	5	..	5
80.	Assistant Development Officer, Directorate General of Technical Development . . . . .	..	1	..	1
81.	Assistant Director (Certification of Welders), Government Test House . . . . .	..	1	..	1

APPENDIX IX—*contd.*

1	2	3	4	5	6	7	8
82.	Assistant Director, Grade I (Electrical), Small Scale Industries Organisation, Ministry of Industry.	..	..	1	..	..	1
83.	Assistant Director (Mechanical), Small Scale Industries Organisation, Ministry of Industry	..	..	6	..	..	6
84.	Assistant Engineer Consultant (Mechanical), Ministry of Transport	..	..	2	..	..	2
85.	Assistant Engineer Consultant (Roads and Bridges), Ministry of Transport	..	..	1	..	..	1
86.	Assistant Executive Engineer (Mechanical), Border Roads Development Board, Ministry of Transport.	..	..	61	..	..	61
87.	Assistant Manager (Engineer—Mechanical and Electrical), Ministry of Defence	..	..	4	..	..	4
88.	Assistant Manager (Mechanical Engineer), Indian Ordnance Factories Service	..	..	12	..	..	12
89.	Assistant Manager (On Probation), Chemical Engineers, Indian Ordnance Factories Service, Ministry of Defence	..	..	8	..	..	8
90.	Deputy Armament Supply Officer, Grade-II, Naval Armament Organisation, Ministry of Defence	..	..	2	..	..	2
91.	Research Officer (Mechanical Engineering), Central Water and Power Research Station, Poona, Ministry of Irrigation and Power	..	..	1	..	..	1
92.	Senior Fellow for Research and Advanced Training in Instrument -Technology and Aero-Engineering, Ministry of Defence	..	..	1	..	..	1

93.	Senior Fellow for Research and Advanced Training in Mechanical Engineering, Ministry of Defence . . . . .	..	..	3	..	..	3
94.	Senior Fellow for Research and Advanced Training in Metallurgy, Ministry of Defence . . . . .	..	..	3	..	..	3
95.	Chief Engineer, Tug "Rukmani" in the Office of the Development Commissioner, Kandla, Ministry of Transport . . . . .	..	..	..	1	..	1
96.	Assistant Engineer (Drilling) in the Dandakaranya Project, Ministry of Works, Housing and Rehabilitation . . . . .	..	..	..	1	..	1
97.	Assistant Engineer (Mechanical), Border Roads Development Board, Ministry of Transport . . . . .	..	..	..	17	..	17
98.	Assistant Inspecting Officer (P and M), Directorate General of Supplies and Disposals, Ministry of Works, Housing and Rehabilitation . . . . .	..	..	..	2	..	2
99.	Assistant Technical Officer, Ministry of Home Affairs . . . . .	..	..	..	1	..	1
100.	Driller in the Geological Survey of India, Ministry of Steel, Mines and Heavy Engineering . . . . .	..	..	..	15	..	15
101.	Junior Fellow for Research and Advanced Training in Instrument Technology and Aero-Engineering, Ministry of Defence . . . . .	..	..	..	12	..	12
102.	Junior Fellow for Research and Advanced Training in Metallurgy, Ministry of Defence . . . . .	..	..	..	4	..	4
103.	Junior Scientific Officer, Class-II, Defence Science Service, Research and Development Organisation, Ministry of Defence . . . . .	..	..	..	4	..	4
104.	Surveyor, Town and Country Planning Organisation, Ministry of Health . . . . .	..	..	..	1	..	1



APPENDIX IX—contd.

1	2	3	4	5	6	7	8
105.	Senior Master for various Trades for the Central Training Institutes, Ministry of Labour and Employment . . . . .	..	..	..	2	..	2
106.	Draftsman-cum-Workshop Superintendent in the Office of the Textile Commissioner, Bombay, Ministry of International Trade . . . . .	..	..	..	..	2	2
107.	Economic Investigator, Grade I (Electrical Engineering), Irrigation and Power Division, Planning Commission . . . . .	..	..	..	..	1	1
108.	Research Assistant (Translation) (Civil Engineering), Central Hindi Directorate, Ministry of Education . . . . .	..	..	..	..	2	2
109.	Research Assistant (Translation) (Electrical Engineering), Central Hindi Directorate, Ministry of Education . . . . .	..	..	..	..	1	1
110.	Research Assistant (Translation) (Mechanical Engineering), Central Hindi Directorate, Ministry of Education . . . . .	..	..	..	..	1	1
TOTAL		7	27	112	60	7	213

LANGUAGES

111.	Assistant Librarian (Chinese), National Library, Calcutta, Ministry of Education . . . . .	..	..	..	1	..	1
112.	Research Assistant (Bangla) in the Central Hindi Directorate, Ministry of Education . . . . .	..	..	..	..	1	1

113. Research Assistant (Telugu) in the Central Hindi Directorate, Ministry of Education . . . . .	..	..	..	..	1	1
TOTAL . . . . .	..	..	..	1	2	3

MEDICAL

114. Director, Central Family Planning Communication Action Research Centre, Ministry of Health	1	..	..	..	..	1
115. Adviser in Maternity and Child Welfare, Directorate General of Health Services, Ministry of Health	1	..	..	..	..	1
116. Officer-in-charge, Family Planning Centre, Ministry of Health . . . . .	..	1	..	..	..	1
117. Tuberculosis Officer, National Tuberculosis Institute, Bangalore, Ministry of Health	1	1	..	..	..	1
118. Category 'C' post of the Central Health Service (Assistant Director, Central Research Institute, Kasauli), Ministry of Health . . . . .	..	1	..	..	..	1
119. Post in Category 'C' of the Central Health Service (Bacteriologist), Ministry of Health . . . . .	..	1	..	..	..	1
120. Officer-in-Charge, National Trachoma Control Programme, Aligarh, Ministry of Health . . . . .	..	1	..	..	..	1
121. Category 'D' post of Central Health Service (Deputy Superintendent (Administration), Hospital for Mental Diseases, Ranchi), Ministry of Health . . . . .	..	..	1	..	..	1
122. Post in Category 'D' of the Central Health Service (Medical Superintendent, Central Hospital, Gangapur), Ministry of Health . . . . .	..	..	1	..	..	1
123. Anaesthetist, Civil Hospital, Imphal, Ministry of Health . . . . .	..	..	1	..	..	1

APPENDIX IX—*contd.*

1	2	3	4	5	6	7	8
124.	Medical Officer, Family Planning (Surgical Unit), Himachal Pradesh Government.	..	..	1	..	..	1
125.	Medical Officer, Principal Laboratory, Agartala, Tripura Government	..	..	1	..	..	1
126.	Pharmacist, Armed Forces Medical College, Poona, Ministry of Defence	..	..	1	..	..	1
127.	Radiologist, Medical Department, Dandakaranya Project, Ministry of Works, Housing and Rehabilitation	..	..	..	3	..	3
128.	Bacteriologist, Irwin Hospital, New Delhi	..	..	..	1	..	1
129.	Junior Ophthalmologist for School Medical Scheme, Mehrauli Child Welfare Project, Delhi Municipal Corporation	..	..	..	1	..	1
130.	Radiologist, Seamen's Medical Examination Organisation, one each at Bombay and Calcutta, Ministry of Health	..	..	..	2	..	2
131.	Junior Fellow for Research and advanced training in Physiology, Ministry of Defence	..	..	..	3	..	3
132.	(i) Associate Bacteriologist, Central Drugs Laboratory, Calcutta, and (ii) Bacteriologist, Medical Stores Organisation, Directorate General of Health Services, Ministry of Health	..	..	..	1 1 1	..	2
133.	Pharmacologist, Medical Stores Organisation, Directorate General of Health Services, Ministry of Health	..	..	..	1	..	1

APPENDIX IX—contd.

I	2	3	4	5	6	7	8
SCIENTIFIC AND TECHNICAL							
145.	Development Officer (Petroleum Products), Department of Technical Development . . . . .	..	1	..	..	..	1
146.	Deputy Manager (Chemist), Indian Ordnance Factories Service, Ministry of Defence . . . . .	..	7	..	..	..	7
147.	Senior Scientific Officer, Grade I, in the Defence Institute of Physiology and Allied Sciences, Research and Development Organisation, Ministry of Defence . . . . .	..	2	..	..	..	2
148.	Shift Manager (Milk Products), Delhi Milk Scheme, Ministry of Food and Agriculture . . . . .	..	1	..	..	..	1
149.	Assistant Development Officer (one for Mineral Industries and the other for Acids and Fertilizer Industries), Department of Technical Development . . . . .	..	..	2	..	..	2
150.	Assistant Manager (Chemist) Indian Ordnance Factories Service, Ministry of Defence . . . . .	..	..	2	..	..	2
151.	Assistant Mineral Technologist (Assaying), Indian Bureau of Mines, Ministry of Steel, Mines and Heavy Engineering . . . . .	..	..	1	..	..	1
152.	Research Officer, Optical Laboratory, Department of Lighthouses and Lightships, Ministry of Transport . . . . .	..	..	1	..	..	1
153.	Seed Development Officer in the Co-ordinated Scheme for large scale multiplication of disease-free potatoes at the Central Potato Research Institute, Simla . . . . .	..	..	1	..	..	1

154.	Assistant Curator, Zoological Survey of India, Ministry of Education . . . . .	..	..	1	..	1
155.	Assistant Development Officer, Development Centre for Pineapple, Fibre Industry, Moodbidri, Ministry of Industry . . . . .	..	..	1	..	1
156.	Assistant Research Officer (Processing), Central Institute of Fisheries Technology, Ernakulam, Ministry of Food and Agriculture . . . . .	..	..	2	..	2
157.	Assistant Zoologist, Zoological Survey of India, Ministry of Education . . . . .	..	..	1	..	1
158.	Junior Fellow for Research and Advanced Training in Chemistry, Ministry of Defence . . . . .	..	..	4	..	4
159.	Junior Scientific Officer, Defence Research and Development Council, Ministry of Defence . . . . .	..	..	1	..	1
160.	Junior Scientific Officer, Defence Research and Development Council, Ministry of Defence . . . . .	..	..	1	..	1
161.	Librarian in the Ministry of Steel, Mines and Heavy Engineering . . . . .	..	..	1	..	1
162.	Research Officer, National Institute for Communicable Diseases, Delhi, Directorate General of Health Services, Ministry of Health . . . . .	..	..	1	..	1
163.	Research Officer, Wood Preservation Branch, Forest Research Institute and Colleges, Dehra Dun, Ministry of Food and Agriculture . . . . .	..	..	1	..	1
164.	Research Officer, Wood Seasoning Branch, Forest Research Institute and Colleges, Dehra Dun, Ministry of Food and Agriculture . . . . .	..	..	1	..	1
165.	Veterinary Officer under the Director of Veterinary Services and Animal Husbandary, Dandakaranya Project, Ministry of Works, Housing and Rehabilitation . . . . .	..	..	1	..	1

APPENDIX IX—*contd.*

1	2	3	4	5	6	7	8
166.	Assistant Inspector of Explosives, Department of Explosives, Ministry of Works, Housing and Rehabilitation . . . . .	..	..	..	..	2	2
167.	Quality Control Officer, Delhi Milk Scheme, Ministry of Food and Agriculture . . . . .	..	..	..	..	5	5
168.	Research Assistant (Geology), Ministry of Education . . . . .	..	..	..	..	1	1
169.	(a) Senior Technical Assistant, and (b) Demonstration Officer, Ministry of Food and Agriculture (Department of Food) . . . . .	..	..	..	..	4 } 4 }	8
TOTAL . . . . .		..	11	7	16	16	50
GRAND TOTAL		12	47	143	205	33	440

APPENDIX X

(Vide paragraph 11)

List of Direct Recruitment posts for which written and/or practical test was conducted as an aid to interview.

S. No.	No. of posts	Name of the posts	Scale of pay	Nos. applied	Nos. tested	Nos. interviewed
1	1	Vice Principal-cum-Head of the Department of Direction, Film Institute of India, Poona, Ministry of Information and Broadcasting .	Rs. 1100—1400	10	3	3
2	8	Posts in Grade I of the Central Information Service, Ministry of Information and Broadcasting	Rs. 700—1250	149	83	28
3	2	Director in the Films Division, Ministry of Information and Broadcasting	Rs. 700—1250	34	8	11
4	1	Examiner (Chinese), Ministry of Home Affairs	Rs. 700—1250	28	15	15
5	3	Assistant Examiner (Chinese), Ministry of Home Affairs	Rs. 400—950			
6	2	Assistant Examiner (Tibetan), Ministry of Home Affairs	Rs. 400—950	5	4	3
7	13	Posts in Grade III of the Central Information Service, Ministry of Information and Broadcasting	Rs. 350—800	209	90	33
8	45	Programme Executive, All India Radio, Ministry of Information and Broadcasting	Rs. 350—800	3890	2629	*348
9	1	Assistant Editor (Telugu), Indian Council of Agricultural Research.	Rs. 350—800	26	14	14
10	2	Junior Photographer, Photo Division, Ministry of Information and Broadcasting	Rs. 350—575	17	6	6
TOTAL						

*Interviews were completed on 22-4-64.

APPENDIX XI

(Vide paragraph 13)

Recruitment for posts under local authorities during 1963-64 by open advertisement and selection.

S.No.	Name of authority	Name of posts	Scale of pay	No. of posts
1	2	3	4	5
1	Delhi Municipal Corporation	Chief Operating Engineer, Delhi Electric Supply Undertaking.	Rs. 700—1250	1
2	Do.	Chief Maintenance Engineer, Delhi Electric Supply Undertaking	Rs. 700—1250	1
3	Do.	Efficiency Engineer	Rs. 700—1250	1
4	Do.	Executive Engineer (Diesel), Delhi Electric Supply Undertaking .	Rs. 700—1250	1
5	Do.	Executive Engineer (Planning), Delhi Electric Supply Undertaking	Rs. 700—1250	2
6	Do.	Executive Engineer (Electrical), Delhi Electric Supply Undertaking	Rs. 700—1250	1
7	Do.	Executive Engineer (Mechanical), Delhi Electric Supply Undertaking	Rs. 700—1250	1
8	Do.	Executive Engineer (Civil), Delhi Electric Supply Undertaking .	Rs. 700—1250	2
9	Do.	Chief Water Analyst	Rs. 700—1250	1
10	Do.	Labour Welfare Officer	Rs. 600—950	1
11	Do.	Assistant Works Manager, Delhi Transport Undertaking	Rs. 400—900	1
12	Do.	Assistant Engineer (Civil), Delhi Transport Undertaking	Rs. 350—900	1
13	Do.	Assistant Engineer (Mechanical), Delhi Transport Undertaking	Rs. 350—900	1
14	Do.	Assistant Engineer (Electrical), Delhi Transport Undertaking	Rs. 350—900	1

15	Employees' State Insurance Corporation	Regional Director, Grade I/Deputy Insurance Commissioner	.	.	.	Rs. 900—1250	1
16	Do.	Deputy Regional Director/Assistant Insurance Commissioner	.	.	.	Rs. 400—950	2
17	Do.	Assistant Accounts Officer	.	.	.	Rs. 400—900	2
18	Do.	Assistant Actuary	.	.	.	Rs. 400—900	1
19	Do.	Insurance Medical Officer	.	.	.	Rs. 325—800	20
20	Do.	Section Officer (Actuarial)	.	.	.	Rs. 325—700	1
21	Do.	Technical Assistant	.	.	.	Rs. 210—530	1
22	Employees' Provident Fund Organisation.	Assistant Provident Fund Commissioner, Grade I	.	.	.	Rs. 400—950	1
23	Do.	Provident Fund Inspector (Grade I) in the Regional Offices	.	.	.	Rs. 350—800	6
TOTAL							51

APPENDIX XI-A

(Vide paragraph 13)

Recruitment for posts under local authorities during 1963-64 by promotion, deputation, etc.

S. No.	Name of authority	Name of posts	Scale of pay	No. of posts
1	2	3	4	5
1	Municipal Corporation of Delhi	Architect	Rs. 900—1400	1
2	Do.	Assessor and Collector	Rs. 900—1250	1
3	Do.	Deputy Chief Auditor	Rs. 700—1250	1
4	Do.	Junior Town Planner	Rs. 700—1250	2
5	Do.	Municipal Secretary	Rs. 700—1250	1
6	Do.	T.B. Officer	Rs. 600—1150	1
7	Do.	Paediatrician, School Medical Scheme	Rs. 600—1150	1
8	Do.	Assistant Commissioner	Rs. 600—950	2
9	Do.	Deputy Assessor and Collector	Rs. 590—900	1
10	Do.	Deputy Chief Accountant	Rs. 590—900	1
11	Do.	Senior Medical Officer	Rs. 570—950	1
12	Do.	Assistant Engineer.	Rs. 350—900	1
13	Do.	Administrative Officer (Engineering)	Rs. 350—900	1
14	Do.	Assistant Municipal Secretary	Rs. 350—900	1

15	Municipal Corporation of Delhi	Assistant Chief Accountant	Rs. 350—900	3
16	Do.	Junior Medical Officer, T.B. Clinic, S.P. Mukherjee Marg	Rs.—375—900	1
17	Do.	Senior Medical Officer, Incharge T.B. Clinic, Moti Nagar	Rs.—375—900	1
18	Do.	Zonal Officer	Rs.—350—900	1
19	Do.	Assistant Divisional Officer (Fire)	Rs.—350—475	1
20	Municipal Corporation of Delhi (Delhi Electric Supply Undertaking).	Chief Engineer	Rs.—1800—2000	1
21	Do.	Superintending Engineer	Rs.—1300—1600	1
22	Do.	Executive Engineer	Rs.—700—1250	3
23	Do.	Executive Engineer (Project)	Rs.—700—1250	1
24	Do.	Joint Cadre of Assistant Financial Officer/Assistant Chief Accountant/Accounts Officer (Audit)	Rs.—375—950	3
25	Do.	Assistant Chief Accountant	Rs.—375—950	2
26	Municipal Corporation of Delhi (Water Supply and Sewage Disposals Undertaking).	Administrative Officer	Rs.—900—1250	1
27	Do.	Chief Water Analyst	Rs. 600—1150	1
28	Do.	Assistant Chief Accountant	Rs. 350—900	1
29	Do.	Water Supervisor	Rs. 350—680	1
30	Municipal Corporation of Delhi (Delhi Transport Undertaking).	Deputy General Manager	Rs. 1300—60—1600	1

APPENDIX IX^A—contd.

1	2	3	4	5
31	Municipal Corporation of Delhi (Delhi Transport Undertaking)	Executive Engineer	Rs. 700—1250	3
32	Manipal Territorial Council	Chief Executive Officer	Rs. 600—900	1
33	Employees' Provident Fund Organisation.	Assistant Provident Fund Commissioner, Grade I	Rs. 400—950	4
34	Do.	Assistant Provident Fund Commissioner, Grade II	Rs. 350—900	1
35	Do.	Accounts Officer	Rs. 350—900	4
36	Do.	Assistant Accounts Officer	Rs. 350—800	3
37	Do.	Provident Fund Inspector, Grade I	Rs. 350—800	19
38	Employees' State Insurance Corporation.	Regional Director, Grade I/Deputy Insurance Commissioner	Rs. 900—1250	8
39	Do.	Administrative Officer	Rs. 900—1250	1
40	Do.	Deputy Regional Director/Assistant Insurance Commissioner/Deputy Administrative Officer/Regional Director, Grade II/Assistant Accounts Officer	Rs. 400—900	26
41	Do.	Assistant Accounts Officer	Rs. 400—900	5
42	Employees' State Insurance Corporation.	Medical Referee	Rs. 400—900	2
43	Do.	Officer on Special Duty (Pay fixations sub-Committee Cell).	Rs. 350—900 plus 20% deputation allowance.	1

44	Employees' State Insurance Corporation.	Private Secretary to the Director State Insurance Corporation	General	Employees'	Rs. 380—500	1
45	Do.	Insurance Medical Officer, Grade I			Rs. 325—800	34
46	Do.	Assistant Regional Directors/Managers, Grade I			Rs. 325—700	3
TOTAL						155

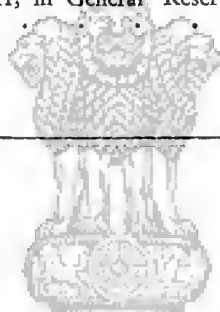


APPENDIX XII

(Vide paragraph 14)

Statement of posts filled by recruitment of Released/Retired Military Officers.

S. No.	Name of the Post and Pay-scale	No. of Posts
MINISTRY OF TRANSPORT, BORDER ROADS DEVELOPMENT BOARD, NEW DELHI.		
1.	Executive Engineer in General Reserve Engineers Force, Rs. 700-1250.	1
2.	Assistant Executive Engineer in General Reserve Engineers Force, Rs. 400-950.	17
3.	Civilian Officer, Grade II, in General Reserve Engineers Force, Rs. 400-875.	3
4.	Civilian Officer, Grade III, in General Reserve Engineers Force, Rs. 350-650.	9
TOTAL . . .		30



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APPENDIX XIII

(Vide paragraph 15)

List of posts for which requisitions were cancelled after advertisement but before interview.

S. No.	Number of posts	Name of the post	Scale of pay	Remarks (Reasons for cancellation)
1	2	3	4	5
1	1	Director, Songs and Drama Division, Ministry of Information and Broadcasting	Rs. 1300—1600	It was decided to fill the post by transfer/Deputation.
2	1	Senior Scientific Officer, Grade II, Research and Development Organisation, Ministry of Defence.	Rs. 400—950	Ministry decided not to fill the post.
3	1	Assistant Legal Remembrancer, Tripura Government	Rs. 200—450	The Tripura Government desired to fill the post by deputation.

APPENDIX XIV

(Vide paragraph 15)

List of posts for which requisitions were cancelled after advertisement and interview of the candidates.

S. No.	Number of posts	Name of the post	Scale of pay	Remarks (Reasons for cancellation)
1	2	3	4	5
1	1	Member (Horticulture), Indian Aid Mission, Nepal, Ministry of External Affairs.	Rs. 1300—1600	The Ministry decide to continue the incumbent of the post upto 31-3-65.
2	1	Assistant Research Officer (Protozoology, Indian Council of Agricultural Research Scheme), Indian Veterinary Research Institute, Izatnagar, Ministry of Food & Agriculture.	Rs. 350—900	The Ministry decided to drop the scheme for which the post was needed.
3	2	District Social Education Officer, Himachal Pradesh Government.	Rs. 250—750	The State Government informed that they want to retain only one post as against three advertised.
4	1	Cardiac Surgeon, Safdarjang Hospital, New Delhi, Ministry of Health	Rs. 1600—2000	The Ministry decided to abolish the post.

APPENDIX XV

(Vide paragraph 17)

List of cases where the offer of appointment was delayed by the Government (Position as on 31-3-1964)

Serial No.	Name of the post, Ministry/Department and pay scale	No. of candidates to whom offer was delayed	Date of Recommendation	Date of offer of appointment
1	2	3	4	5
MINISTRY OF DEFENCE				
1	Senior Scientific Officer, Grade I (Mathematics), Research and Development Organisation, Rs. 700—1250	1	10-8-61	16-10-63
2	Principal Scientific Officer, Research and Development Organisation. Rs. 1100—1500	1	30-1-63	Not yet
3	Senior Scientific Officer, Grade I, Research and Development Organisation. Rs. 700—1250	3	30-1-63	Not yet
		1	31-1-63	Not yet
		1	30-1-63	14-10-63
		1	8-4-63	12-10-63
		2	5-2-63	29-7-63
4	Senior Scientific Officer, Grade II, Research and Development Organisation. Rs. 400—950	1	30-1-63	Not yet
		4	5-2-63	29-7-63
5	Junior Scientific Officer, Research and Development Organisation. Rs. 350—900	1	30-1-63	Not yet
		1	9-7-63	9-1-64
		1	30-3-63	22-8-63
6	Senior Scientific Officer, Grade I, Defence Institute of Physiology and Allied Sciences, Research and Development Organisation. Rs. 700—1250	1	20-4-63	Not yet
7	Senior Scientific Officer, Grade II. Rs. 400—950	1	11-2-63	17-1-64

APPENDIX XV—contd.

1	2	3	4	5
8	Assistant Manager (Chemist), Indian Ordnance Factories Service. Rs. 400—950 . . .	1	3-5-63	Not yet
9	Assistant Manager (on probation), Metallurgy, Indian Ordnance Factories Organisation. Rs. 400—950 . . .	1	20-6-63	Not yet
10	Deputy Manager (Metallurgist), Indian Ordnance Factories Organisation. Rs. 700—1250 . . .	1	29-6-63	Not yet
11	Assistant Professor (Electrical Engineering), Naval Engineering College, I. N. S. Shivaji, Lonavala. Rs. 700—1250 . . .	1	31-12-62	10-9-63
12	Lecturer in Mathematics, College of Military Engineering, Kirkee. Rs. 400—950 . . .	1	10-4-63	18-12-63
13	Lecturer (Mechanical Engineering), Naval Engineering College, I. N. S. Shivaji, Lonavala. Rs. 400—950 . . .	3	15-2-63	9-9-63
14	Lecturer in Applied Science (Chemistry), College of Military Engineering. Rs. 400—950 . . .	1	4-2-63	26-8-63
15	Assistant Manager (on probation), Leather Technologist, Indian Ordnance Factories Organisation. Rs. 400—950 . . .	1	29-11-62	28-5-63
		2	16-3-63	2-9-63
16	Senior Scientific Officer, Grade II, Defence Production Organisation. Rs. 400—950 . . .	2	13-5-63	15-10-63
17	Assistant Manager (on probation), Chemist, Indian Ordnance Factories Service. Rs. 400—950 . . .	1	26-6-63	8-11-63
MINISTRY OF EDUCATION				
18	Zoologist, Zoological Survey of India. Rs. 400—950 . . .	1	7-8-63	25-3-64
19	Botanist, Botanical Survey of India. Rs. 350—800 . . .	1	19-8-63	Not yet

20	Anthropologist, Anthropological Survey of India.	Rs. 400—950	.	.	.	.	I	I-8-63 I-8-63	6-2-64 30-1-64
21	Assistant Zoologist, Zoological Survey of India.	Rs. 350—900	.	.	.	.	I	28-9-63 22-5-63	Not yet 26-9-63
22	Palynologist, Botanical Survey of India.	Rs. 400—950	.	.	.	.	I	14-10-63	Not yet
23	Systematic Botanist, Botanical Survey of India.	Rs. 400—950	.	.	.	.	I	14-10-63	Not yet
24	Microbiologist, Botanical Survey of India.	Rs. 400—950	.	.	.	.	I	21-5-63	30-10-63
25	Professor in Coal Mining and Machinery, Indian School of Mines.	Rs. 1100—1600	.	.	.	.	I	31-1-63	6-7-63
26	Lecturer in the Department of Geology, Indian School of Mines.	Rs. 400—950	.	.	.	.	I	5-8-63	2-1-64
27	Assistant Educational Adviser.	Rs. 900—1250	.	.	.	.	I	13-11-62	10-4-63

MINISTRY OF EXTERNAL AFFAIRS

28	Assistant Surgeon, Grade I, Indian Aid Mission, Nepal.	Rs. 325—800	.	.	.	.	4	29-6-62 29-6-62 29-6-62 29-6-62	Not yet 7-3-64 1-2-64 17-9-63
29	Horticulturist, Indian Aid Mission, Nepal.	Rs. 700—1250	.	.	.	.	I	22-11-63	Not yet

MINISTRY OF FINANCE

30	Hindi Officer, Directorate of Revenue Intelligence.	Rs. 350—575	.	.	.	.	I	22-4-63	Not yet
31	Appraiser, Customs Department.	Rs. 350—900	.	.	.	.	I	9-7-63	4-2-64
32	Assistant Master, India Government Mint, Bombay.	Rs. 530—900	.	.	.	.	I	21-11-62	27-5-63

MINISTRY OF FOOD AND AGRICULTURE

33	Research Officer In-charge, Indian Council of Agricultural Research.	Rs. 700—1250	.	.	.	.	I	21-2-63	Not yet
34	Assistant Soil Physicist, Central Rice Research Institute, Cuttack.	Rs. 350—900	.	.	.	.	I	16-3-63	Not yet

APPENDIX XV—contd.

1	2	3	4	5
35	Joint Superintendent, Delhi Zoological Park. Rs. 700—1250	1	29-5-63	24-2-64
36	Farm Superintendent, Indian Council of Agricultural Research. Rs. 400—950	1	15-2-69	10-10-63
37	Assistant Professor of Foreign Languages, Post Graduate School of Indian Agricultural Research Institute. Rs. 400—950	1	9-7-63	19-2-64
38	Statistical Investigator on the Government side of Indian Council of Agricultural Research. Rs. 325—575	1	10-7-63	7-2-64
39	Technical Officer (Instrument Engineer), National Sugar Institute, Kanpur. Rs. 400—950	1	3-5-63	26-11-63
40	Technical Officer, Indian Council of Agricultural Research. Rs. 700—1250	1	13-8-63	5-3-64
41	Assistant Research Officer (Artificial Insemination), Animal Genetics Division, Indian Veterinary Research Institute, Izatnagar. Rs. 325—900	1	7-2-63	16-8-63
42	Curator, Central Arid Zone Research Institute, Jodhpur. Rs. 350—900	1	28-5-63	30-11-63
43	Assistant Hydrologist, Central Arid Zone Research Institute, Jodhpur. Rs. 350—900	1	1-2-63	3-8-63
44	Assistant Locust Entomologist, Locust Warning Organisation, Directorate of Plant Protection, Quarantine and Storage. Rs. 350—900	1	1-2-63	23-7-63
45	Research Officer (Pharmacology), Indian Veterinary Research Institute, Izatnagar. Rs. 700—1250	1	17-4-63	8-10-63
46	Statistical Investigator, Indian Council of Agricultural Research. Rs. 325—575	2	29-7-63	13-1-64
47	Electrical Engineer, Indian Veterinary Research Institute, Izatnagar. Rs. 350—900	1	29-6-63	12-12-63
48	Plant Pathologist, Directorate of Plant Protection, Quarantine and Storage. Rs. 350—900	1	19-9-63	21-2-64
			30-3-63	24-8-63

49	Foreman (Instruments), Central Arid Zone Research Institute, Jodhpur.	Rs. 325—575	I	28-2-63	23-7-63
50	Technical Assistant (Selection Grade) on the Government side of the Indian Council of Agricultural Research.	Rs. 325—575	I	23-11-63	Not yet
51	Plant Pathologist (Class II) in the Scheme for Investigation on Wart Disease and Breeding Wart Resistant Potatoes, Central Potato Research Institute.	Rs. 350—900	I	2-8-63	6-12-63
52	Plant Pathologist, Central Potato Research Station, Patna.	Rs. 350—900	I	2-8-63	6-12-63
53	Assistant Geneticist, Class II (Non-gazetted), Central Rice Research Institute.	Rs. 350—900	I	31-12-62	3-5-63

MINISTRY OF HEALTH

54	Planning Assistant, Town and Country Planning Organisation.	Rs. 325—575	I	29-1-63	12-9-63
55	Senior Biochemist, Willingdon/Safdarjang Hospital, New Delhi.	Rs. 700—1250	I	13-8-63	22-2-64
56	Civil Assistant Surgeon, Grade I, Central Reserve Police Hospital, Neemuch.	Rs. 325—800	8	26-9-63	Not yet
57	Medical Record Officer, Safdarjang Hospital, New Delhi.	Rs. 325—575	I	14-11-62	6-4-63

MINISTRY OF HOME AFFAIRS

58	Supervisor, Hindi Teaching Scheme.	Rs. 400—650	I	29-11-62	Not yet
59	Technical Officer.	Rs. 400—950	I	5-3-63	Not yet
60	Deputy Central Intelligence Officer (Cipher), Intelligence Bureau.	Rs. 400—900	I	27-5-63	3-4-64
61	Professor of Social Administration, National Academy of Administration, Mussoorie.	Rs. 900—1250	I	27-5-63	Not yet
62	Assistant Examiner (Chinese).	Rs. 400—950	I	11-7-63 11-7-63	Not yet 12-3-64
63	Librarian.	Rs. 350—900	I	19-8-63	Not yet
64	Assistant Technical Officer.	Rs. 350—900	I	8-3-63	1-10-63
65	Assistant Examiner (Portuguese).	Rs. 400—950	I	30-11-62	31-5-63

APPENDIX XV—contd.

1	2	3	4	5
	MINISTRY OF INDUSTRY			
66	Senior Lecturer in Textile Chemistry, Institute of Handloom Technology, All India Handloom Board. Rs. 400—950	1	30-1-63	27-9-63
67	Assistant Director, Grade I (Metallurgy Section), Small Scale Industries Organisation. Rs. 400—950	1	5-7-63 5-7-63 5-7-63 5-7-63	25-2-64 24-1-64 16-1-64 28-12-63
68	Assistant Director (Technical), Central Sericultural Research Station, Berhampore. Rs. 400—950	1	21-9-63 21-9-63	Not yet 16-3-64
69	Assistant Director (Dyeing), Grade I, Office of the Textile Commissioner. Rs. 400—950	1	3-5-63 3-5-63	5-10-63 27-9-63
70	Assistant Director, Grade I, Small Scale Industries Organisation. Rs. 400—950	1	31-10-63	30-3-64
71	Editor, Directorate of Commercial Publicity. Rs. 700—1250	1	31-7-63	20-12-63
72	Examiner of Patents and Designs, Office of the Controller of Patents and Designs. Rs. 350—830	1	23-10-63	3-3-64
73	Assistant Director (Cotton), Grade II, Office of the Textile Commissioner, Bombay. Rs. 400—680	1	25-11-63	Not yet
74	Assistant Director (Grade I), Small Scale Industries Organisation. Rs. 400—950	1	6-9-63	7-1-64
75	Camerman, Films Division. Rs. 475—680	1	28-6-63 19-10-63	1-2-64 Not yet
	MINISTRY OF INFORMATION AND BROADCASTING			

76	Director, Films Division.	Rs. 700—1250	.	.	.	.	.	.	.	1	26-6-63	19-12-63
										1	26-6-63	12-11-63
77	Professor of Sound Engineering, Films Institute of India, Poona.	Rs. 700—1250	.	.	.	.	.	.	.	1	6-7-63	5-12-63
MINISTRY OF IRRIGATION AND POWER												
78	Assistant Engineer (Mechanical), Farakka Barrage.	Rs. 350—900	.	.	.	.	.	.	.	3	18-6-63	Not yet
										1	3-9-63	Not yet
79	Extra Assistant Director/Assistant Engineer (Civil), Central Water and Power Commission.	Rs. 350—900	.	.	.	.	.	.	.	1	23-4-63	13-12-63
80	Chief River Surveyor, Hydrographic Survey Organisation.	Rs. 1300—1600	.	.	.	.	.	.	.	1	22-8-63	Not yet
81	Senior River Surveyor, Farakka Barrage Project.	Rs. 350—900	.	.	.	.	.	.	.	3	30-8-63	Not yet
82	Extra Assistant Director, G.B. Organisation.	Rs. 350—900	.	.	.	.	.	.	.	1	5-9-63	20-1-64
										1	20-8-63	10-1-64
MINISTRY OF LABOUR AND EMPLOYMENT												
83	Assistant Surgeon, Grade I, Mica Mines Labour Welfare Fund.	Rs. 325—800	.	.	.	.	.	.	.	2	24-4-63	Not yet
										1	18-6-62	30-3-64
										1	24-4-63	8-10-63
										3	24-4-63	10-9-63
84	Assistant Inspector of Mines.	Rs. 350—900	.	.	.	.	.	.	.	3	22-8-62	7-6-63
										1	22-8-62	6-4-63
										1	22-8-62	5-4-63
85	Inspector of Mines, Office of Chief Inspector of Mines.	Rs. 900—1400	.	.	.	.	.	.	.	3	25-9-62	22-6-63
										1	25-9-62	24-5-63
										1	25-9-62	22-3-63
										8	30-11-63	Not yet
86	Provident Fund Inspector, Grade I, in the Regional Offices of the Employees' Provident Fund Organisation.	Rs. 350—800	.	.	.	.	.	.	.	1	24-6-63	18-2-64
87	Assistant Surgeon, Grade I, Mobile Medical Unit, Cherapunji (Khasi Jaintia Coal Fields).	Rs. 325—800	.	.	.	.	.	.	.	1	16-5-63	25-1-64

APPENDIX XV—*contd.*

1	2	3	4	5
88	Labour Inspector (Central). Rs. 350—575	1	30-7-63 30-7-63	Not yet 3-2-64
89	Manager, Grade I/Deputy Assistant Accounts Officer, Employees' State Insurance Corporation. Rs. 325—700	1 2	5-6-63 30-8-63	30-1-64 26-3-64
90	Provident Fund Inspector, Grade I, Employees' Provident Fund Organisation. Rs. 350—800	2	13-9-63	Not yet
91	Medical Officer (Pathology), Coal Mines Labour Welfare Fund. Rs. 400—950	1	19-7-63	10-1-64
92	Survey Superintendent, Office of the Chief Inspector of Mines. Rs. 700—1250	1	11-2-63	22-7-63
93	Assistant Medical Superintendent, Central Hospital, Karma. Rs. 325—800	1	21-10-63	Not yet
94	Medical Superintendent, Central Hospital, Karma, Mica Mines Labour Welfare Fund. Rs. 700—1250	1	8-7-63	11-12-63
95	Medical Officer (Class II), Central Training Institute for Instructors. Rs. 325—800.	1	25-11-63	Not yet
96	Senior Master, Central Training Institute, Directorate General of Employment and Training. Rs. 350—575	7	28-11-63	Not yet
97	Dentist, Mica Mines Labour Welfare Fund. Rs. 325—800	1	4-4-63	6-8-63
98	Assistant Inspector of Mines, Office of Chief Inspector of Mines. Rs. 350—900	6	30-11-63	Not yet
PLANNING COMMISSION				
99	Director (Technical), Perspective Planning Division. Rs. 1100—1600	1	6-4-63	Not yet
100	Research Officer. Rs. 400—950.	1	16-7-63	25-1-64
101	Research Officer, Committee on Transport Policy and Co-ordination. Rs. 400—950.	1	28-9-63	24-2-64
102	Senior Research Officer (Agriculture). Rs. 700—1250	1	25-5-63	15-10-63

DEPARTMENT OF POSTS AND TELEGRAPHS

103 Medical Officer. Rs. 325—800 1 4-10-63 7-2-64

MINISTRY OF RAILWAYS

104 Senior Inspecting Officer, Loco Coal Inspection Organisation, Eastern Railway. Rs. 700—1300. 1 7-1-63 21-2-64
14-8-63

105 Assistant Engineer (Civil). Rs. 400—950 1 6-3-63 20-2-64
28-2-63 3-12-63
1-4-63 4-10-63
4-1-63 25-6-63
25-1-63 25-6-63
31-1-63 25-6-63

106 Assistant Signal and Tele-communication Engineer. Rs. 400—950 1 5-2-63 8-1-64
5-2-63 28-10-63
2 5-2-63 23-8-63
3 5-2-63 31-7-63
1 25-3-63 31-7-63

107 District Medical Officer in the Superior Revenue Establishment of Indian Railways. Rs. 700—1300 1 25-5-63 2-1-64

108 Junior Scientific Officer (Psychology). Rs. 350—900 1 4-11-63 Not yet

109 Chemist and Metallurgist. Rs. 700—1300 1 30-11-62 26-4-63

MINISTRY OF STEEL AND MINES

110 Assistant Ore-Dressing Officer, Indian Bureau of Mines. Rs. 400—950 1 22-8-62 29-7-63

111 Assistant Mechanical Engineer, Indian Bureau of Mines. Rs. 400—950 1 7-11-62 10-10-63
1 7-11-62 28-3-63

112 Driller, Geological Survey of India Rs. 350—900 2 5-6-63 Not yet

113 Junior Mining Geologist, Indian Bureau of Mines. Rs. 400—950 1 7-9-62 7-6-63
1 7-9-62 8-4-63
1 28-12-62 20-7-63
1 19-3-62 29-11-63

APPENDIX XV—contd.

	2	3	4	5
114 (a) Assistant Controller of Mines.		2	12-12-62	14-8-63
(b) Junior Mining Engineer, Indian Bureau of Mines. Rs. 400—950	2		12-12-62	14-8-63
115 Assistant Mineral Economist (Intelligence), Indian Bureau of Mines. Rs. 400—950	1		12-12-62	July, 63
116 Driller, Indian Bureau of Mines. Rs. 350—900	2		30-8-63	28-1-64
	1		3-8-62	1-6-63
MINISTRY OF TRANSPORT				
117 Assistant Executive Engineer (Civil), Border Roads Development Board. Rs. 400—950	1		26-12-62	24-1-64
	1		15-1-63	24-1-64
	1		21-1-63	16-12-63
	7		1-4-63	24-1-64
	10		1-4-63	23-1-64
	1		1-4-63	3-1-64
	2		1-4-63	1-1-64
	3		16-5-63	24-1-64
	1		1-4-63	6-11-63
	1		20-6-63	24-1-64
	16		11-7-63	24-1-64
	9		11-7-63	23-1-64
	1		11-7-63	21-1-64
	1		11-7-63	3-1-64
	4		6-8-63	24-1-64
	1		11-7-63	24-12-63
	1		19-8-63	24-1-64
118 Assistant Engineer, Grade I, Roads Wing. Rs. 350—900	1		23-4-63	Not yet
	1		23-4-63	22-10-63
119 Pilot, Kandla Port. Rs. 800—1500	1		7-6-63	Not yet

APPENDIX XV—*contd.*

1	2	3	4	5
127	Lecturer in Mathematics, Trainingship "Dufferin", Bombay. Rs. 350—575	1	13-2-63	12-9-63
128	Chief Engineer, Hopper Dredger/Tug, Cochin Port. Rs. 500—740/Rs. 560—800	1	4-1-63	8-7-63
129	Pilot, Vishakhapatnam Port. Rs. 800—1500	1	23-10-63	Not yet
DEPARTMENT OF SUPPLY				
130	Senior Economic Investigator in the Statistical Branch, Directorate General of Supplies and Disposals. Rs. 325—575	1	10-6-63	18-1-64
131	Assistant Inspecting Officer, Directorate General of Supplies and Disposals. Rs. 350—900	1	6-11-62	5-6-63
		1	6-11-62	23-4-63
		1	6-11-62	29-3-63
132	Assistant Inspecting Officer (Metallurgy), Directorate General of Supplies and Disposals. Rs. 350—900.	1	28-9-63	Not yet
		1	29-10-63	3-3-64
MINISTRY OF WORKS, HOUSING AND REHABILITATION				
133	Junior Architect, Central Public Works Department, Rs. 700—1250	1	15-1-63	Not yet
		1	15-1-63	18-1-64
		2	15-1-63	23-7-63
134	Assistant Director of Horticulture, Central Public Works Department. Rs. 350—900	1	7-2-63	21-11-63
135	Deputy Architect, Central Public Works Department. Rs. 400—950	2	22-8-63	Not yet
		1	22-8-63	24-12-63
136	Hindi Officer, Department of Works and Housing. Rs. 350—900	1	24-8-63	Not yet
137	Assistant Architect, Central Public Works Department. Rs. 350—900	1	27-8-63	Not yet
		2	22-2-64	22-2-64
		2	27-8-63	14-1-64

DELHI ADMINISTRATION

138	Deputy Director of Agriculture.	Rs. 700—1250 .	.	.	.	.	.	.	I	31-7-63	Not yet
139	Lecturer in Biochemistry, Maulana Azad Medical College.	Rs. 530—650 .	.	.	.	.	.	.	I	18-4-63	12-9-63
140	Principal (Male), Government Higher Secondary School.	Rs. 425—680 .	.	.	.	.	.	.	I	30-1-63	17-6-63
141	Labour Officer.	Rs. 350—900 .	.	.	.	.	.	.	I	29-4-63	16-9-63


DELHI MUNICIPAL CORPORATION

142	E.N.T. Specialist, Hindu Rao Hospital.	Rs. 700—1250 .	.	.	.	.	.	.	I	19-7-63	Not yet
143	Resident Medical Superintendent, General Hospital, Shahdara.	Rs. 700—1250 .	.	.	.	.	.	.	I	2-9-63	Not yet
144	Paediatrician in-charge, School Medical Scheme.	Rs. 700—1250 .	.	.	.	.	.	.	I	10-9-63	Not yet
145	Junior Ophthalmologist for School Medical Scheme.	Rs. 375—900 .	.	.	.	.	.	.	I	10-9-63	23-3-64
146	Obstetrician, Gynaecologist, Hindu Rao Hospital, Delhi.	Rs. 700—1250 .	.	.	.	.	.	.	I	27-8-63	29-2-64

HIMACHAL PRADESH GOVERNMENT

147	Superintendent, Children Zoo-cum-Young Biologist Club.	Rs. 250—750 .	.	.	.	.	.	.	I	10-7-63	Not yet
148	Deputy Director of Industries.	Rs. 500—1000 .	.	.	.	.	.	.	I	17-7-63	Not yet
149	District Welfare Officer, Welfare Department.	Rs. 250—500 .	.	.	.	.	.	.	4	20-7-63	27-2-64
150	Assistant Fruit Technologist, Regional Fruit Research Station, Mashobra.	Rs. 250—750 .	.	.	.	.	.	.	I	6-9-63	29-2-64
151	District Family Planning Officer.	Rs. 250—750 .	.	.	.	.	.	.	6	21-10-63	Not yet
152	Assistant Botanist (Oil Seeds).	Rs. 250—750 .	.	.	.	.	.	.	I	31-12-62	1-6-63
153	Medical Specialist (Junior), Snowdon Hospital, Simla.	Rs. 400—950 .	.	.	.	.	.	.	I	26-9-63	5-2-64
154	(i) Civil Assistant Surgeon Grade I	.	.	.	.	.	.	.	10	26-9-63	5-2-64.]
	(ii) T.B. Officer	.	.	.	.	.	.	.	I	26-9-63	5-2-64
	(iii) Eye and E.N.T. Specialist	.	.	.	.	.	.	.	4	26-9-63	5-2-64
	(iv) Medical Officer of Health	.	.	.	.	.	.	.	I	26-9-63	5-2-64
	(v) Anaesthetist	.	.	.	.	.	.	.	I	26-9-63	5-2-64.]

APPENDIX XV—*concd.*

1	2	3	4	5
155	Agricultural Engineer. Rs. 630—1200	.	.	13-12-63
156	Chief Instructor, Workshop Wing, Gram Sevaks' Training Centre, Mashobra/Chharabra. Rs. 250—750.	.	12-6-63	Not yet
		1	23-11-63	
 <p>MANIPUR GOVERNMENT</p>				
157	Lecturer in Chemistry, D.M. College, Imphal. Rs. 225-500	.	31-7-63	Not yet
158	Chief Tuberculosis Officer, Rs. 400—950	.	16-10-63	Not yet
<p>TRIPURA GOVERNMENT</p>				
159	Deputy Director of Industries. Rs. 350—800	.	24-8-63	Not yet
160	Medical Officer (E.N.T.) Medical Department. Rs. 400—950	.	23-9-63	Not yet

APPENDIX XVI

(Vide paragraph 18)
Recognition of qualifications for purposes of recruitment to Services under the Central Government.

S.No.	Name of the Institution	Degree/Diploma/ Examination	Equivalent Degree/ Diploma/Examination	Remarks
1	2	3	4	5
1.	Laxmibai College of Physical Education, Gwalior.	Degree in Physical Education	B.A. or B.Sc. degree plus a diploma in Physical Education.	Recognised for purposes of appointment to posts requiring physical education qualifications under the Central Government.
2.	Rural Institutes run by National Council of Rural Higher Education.	Post graduate diploma in Rural Sociology and Community Development.	Master's degree of a recognised University.	Recognised for a period of 2 years (up to March 11, 1966).
3.	T. W. College, Athens, Tennessee (U.S.A.).	B.Sc. degree.	B.Sc. degree	
4.	London University . . .	1. General Certificate of Education at 'Ordinary' level. 2. General Certificate of Education Examination at 'Advanced' level.	1. Matriculation Examination 2. First year of the three years degree Course or Intermediate Examination	1. Recognised only in respect of those who pass in five subjects including English. 2. Recognised only in respect of those who pass at 'Advanced' level in at least three subjects.
5.	Tribhuvan University, Nepal, Kathmandu.	Degrees/Diplomas.	Corresponding degrees/diplomas.	
6.	Universities of France.	French Examination 'Baccalaureat'	B.A. Degree	Recognition extended up to May 10, 1965.
7.	Institutions deemed to be Universities under Section 3 of the University Grants Commission Act, 1956.	Degrees/Diplomas.	Corresponding Degrees/Diplomas.	

APPENDIX XVI—contd.

I	2	3	4	5
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For all the examinations given below, recognition has been accorded only in regard to the standard of Hindi prescribed in the equivalent examinations.

8. (I) Hindi Sahitya Sammelan, Prathma Matric
Allahabad. Madhyama (Visharad) B.A.
Uttama (Sahityaratna) Higher than B.A. but not
equivalent to M.A.

(II) Rashtrabhasha Prachar Parichaya Matric
Samity, Wardha. Kovid Inter
Ratna B.A.

(III) Prayag Mahila Vidyapith, Vidushi Matric
Allahabad. Saraswati Inter
B.A.

(IV) Hindi Vidyapith, Deogarh Praveshika Matric
Sahityabhushan Sahityakankar Inter
B.A.

(V) Travancore Hindi Prachar Pravesh Matric
Sabha. Bhooshan Inter

(VI) Asom Rashtrabhasha Prabodh Matric
Prachar Samiti, Gaubati. Visharad Inter

(VII) Hindi Prachar Sabha, Visharad Matric
Hyderabad. Bhushan Inter
Vidwan B.A.

(VIII) Bombay Hindi Vidyapith, Uttama Matric
Bombay. Bhasha Ratna Inter
Sahitya Sudhakara B.A.

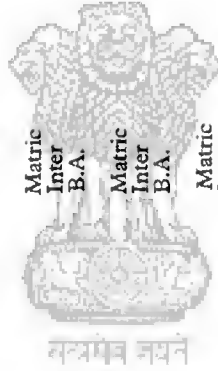
(a) The examinations mentioned in column 3 conducted upto the end of the year 1960 by all the organisations mentioned in col. 2 have been recognised.

(b) Recognition to the examinations in respect of the organisations from items I to XIII has been accorded for a further period of three years, i.e., upto the end of the year 1963.

(c) Recognition to the examinations conducted by the Gujarat Vidyapith Ahmedabad (item No. XIII) has been accorded in respect of only those candidates who answered the question papers in the examinations through the Devanagiri script and the Vidyapith should mention this fact clearly in the certificates and diplomas in future. As regards the diplomas already issued, the candidates should get a certificate from the Vidyapith that they passed the examinations through the medium of Devanagiri script.

(d) Recognition granted for a further period upto 1963 to the examinations conducted by the Dakshin Bharat Hindi Prachar Sabha, Madras and Hindustani Prachar Sabha, Bombay (Items Nos. XIV and XV respectively).

(IX)	Maharashtra Rashtra- bhasha Sabha, Poona.	Prabodh Pravin Pandit	Matric Inter. B.A.
(X)	Manipur Hindi Parishad, Imphal.	Prabodh Visharad	Matric Inter
(XI)	Akhil Bharatiya Hindi Parishad, Agra.	Parangat	B.A.
(XII)	Mysore Hindi Prachar Parishad, Bangalore.	Pravesh Uttama Ratna	Matric Inter B.A.
(XIII)	Gujarat Vidyapith, Ahmedabad.	Tisri Vinit Sevak	Matric Inter B.A.
(XIV)	Dakshin Bharat Hindi Prachar Sabha, Madras.	Praveshika Visharad Praveen	Matric Inter B.A.
(XV)	Hindustani Prachar Sabha, Bombay.	Qabil Vidwan	Matric Inter



APPENDIX XVII

(Vide paragraph 20)

List of posts against which surplus officers of the Ministry of Rehabilitation were recommended by the Union Public Service Commission up to 31st March, 1964.

Serial No.	Name of the post	Scale of pay	No. of posts
1	2	3	4
	MINISTRY OF DEFENCE		
1.	Stores Officer (Civilian), Armed Forces Medical Depot, Directorate General of Armed Forces Medical Services	Rs. 350—800	1
2.	Administrative/Stores Officer, Defence Production Organisation	Rs. 350—800	2
	MINISTRY OF LABOUR AND EMPLOYMENT		
3.	Law Officer (Grade I) in the office of the Chief Inspector of Mines, Dhanbad	Rs. 400—950	1
4.	Labour Officer in the Central Pool of Ministry of Labour and Employment	Rs. 350—900	7
	MINISTRY OF STEEL, MINES AND HEAVY ENGINEERING		
5	Administrative Officer, Geological Survey of India	Rs. 475—800	3
	Total		14

APPENDIX XVIII

(Vide Paragraph 23)

Appointment by transfer/deputation

No. of officers whose cases were referred to the Commission during the year (including the number carried forward from the previous year)	Nature of post	No. of officers in respect of whom advice communicated during the year
183	Administrative	173
8	Educational	7
14	Security/Police	12
18	Scientific/Technical	18
14	Publicity/Journalism	13
17	Economic and Statistical.	10
309	Engineering	295
34	Accounts	27
69	Agriculture/Horticulture	68
15	Medical	15
44	Legal	42
TOTAL 725		TOTAL 680

APPENDIX XIX

(Vide paragraph 24)

Statement of cases of re-employment under Ministries/Departments etc.

S. No.	Name of the Ministry, Department etc.	No. of Technical posts			No. of Non-Technical posts			Grand Total
		Class I	Class II	Total	Class I	Class II	Total	
1	2	3	4	5	6	7	8	9
1.	International Trade	.	.	.	2	..	2	2
2.	Defence	.	.	.	2	3	5	7
3.	Home Affairs	.	.	.	13	5	18	19
4.	Technical Development	.	.	.	..	..	..	2
5.	Steel, Mines and Heavy Engineering	.	.	.	1	..	1	1
6.	Works, Housing and Rehabilitation	.	8	10	4	10	14	24
7.	Department of Supply	.	.	..	1	1	2	2
8.	External Affairs	.	1	1	3	..	3	4
9.	Irrigation and Power	.	..	6	..	1	1	7

10. Food and Agriculture	9	..	9	5	1	6	15
11. Finance . . . . .	..	..	..	..	1	1	1
12. Information and Broadcasting . . . . .	..	..	..	4	2	6	6
13. Planning Commission	7	..	7	..	1	1	8
14. Community Development and Co-operation . . . . .	..	..	..	1	2	3	3
15. Education . . . . .	..	..	..	..	1	1	1
16. Labour and Employment . . . . .	..	1	1	..	2	2	3
17. Transport and Communications . . . . .	..	1	1	6	3	9	10
18. Railways	6	3	9	13	9	22	31
19. Health	4	4	8	..	..	..	8
20. Union Territories and Municipal Corporation of Delhi	5	3	8	3	8	11	19
TOTAL	43	22	65	58	50	108	173

APPENDIX XX

(Vide paragraph 26)

Delayed references relating to temporary appointments

S. No.	Name of the post	Ministry/Department	Date of appointment without consultation with the Commission/Date on which the earlier approval of the Commission expired	Last date on which reference should have been made	Date on which reference has been made
1	2	3	4	5	6
1.	Director (Grade I)	Ancillary Division, Small Scale Industries Organisation, Ministry of Industry.	16-8-1961	16-8-1962	30-1-1964
2.	Assistant Director (Grade II)	Textile Commissioner, Ministry of Industry.	Appointments made during 1955 to 1961.	One year after the appointments were made.	September 1962.
3.	Assistant Director, Grade I	Small Scale Industries Organisation, Ministry of Industry.	20-7-1956 14-9-1956	20-7-1957 14-9-1957	2-7-1963 2-7-1963
4.	Deputy Director	-do-	22-3-1961	22-3-1962	5-8-1963
5.	Senior Lecturer in Textile Chemistry	International Trade	19-5-1962	19-5-1963	January 1964

6. Accounts Officer	Community Development and Co-operation	15-4-1961	15-4-1962	27-6-1963
7. Director (Agriculture)	-do-	20-7-1960	20-7-1961	January 1964
8. Assistant Architect	Military Engineer Service, Ministry of Defence	30-11-1961	30-11-1962	21-10-1963
9. Chief Translation Officer C.G.O. (Translation)	Army Headquarters, Ministry of Defence	24-12-1961	24-12-1962	2-9-1963
10. Officers in the Purchase Unit of Supply and Service Wing.	External Affairs	28-2-1963	28-2-1963	12-12-1963
11. Director of Historical Archives, Goa	-do-			
12. Chemist	Department of Food, Ministry of Food and Agriculture.	1-5-1962	1-5-1963	13-12-1963
		2-4-1957	2-4-1958	14-2-1964
13. Senior Bacteriologist	Health	23-11-1961	23-11-1962	29-6-1963
14. Deputy Assistant Director General of Health Services (Annual Report)	Health	4-12-1961	4-12-1962	20-6-1963
15. Junior Medical Officer (Radiotherapy)	Health	31-7-1961	31-7-1962	15-7-1963
16. Assistant Accounts Officer	Employees' Provident Funds Organisation, Ministry of Labour and Employment.	15-5-1961 12-5-1961 12-5-1961	15-5-1962 12-5-1962 12-5-1962	7-8-1963
17. Assistant Accounts Officer	Employee's State Insurance Corporation, Ministry of Labour and Employment.	1-3-1963	1-3-1963	25-2-1964
18. Chief Draftsman	All India Radio, Ministry of Information and Broadcasting.	30-9-1962	30-9-1962	22-7-1963
19. Chief Security Officer	Railways	9-5-1963	9-5-1963	21-1-1964
20. District Medical Officer	Railways	6-11-1961	6-11-1962	28-9-1963
21. Assistant Director Joint Deputy Director	Intelligence Bureau, Ministry of Home Affairs	22-8-1950 1-8-1957	22-8-1955 1-8-1957	31-10-1963 31-10-1963

APPENDIX XX—concl'd.

I	2	3	4	5	6
22.	Director General Technical Development	Department of Technical Development	19-12-1962	19-12-1962	21-9-1963
23.	Development Officer (Engineering)	Department of Technical Development	8-8-1957 16-6-1958	8-8-1958 16-6-1959	9-12-1963
24.	Regional Settlement Commissioner	Department of Rehabilitation, Ministry of Works, Housing and Rehabilitation.	23-10-1961 1-1-1962 3-1-1962	23-10-1962 1-1-1963 3-1-1963	7-12-1963
25.	Assistant Engineer (Reclamation)	Dandakaranya Project, Ministry of Works, Housing and Rehabilitation.	1-12-1960	1-12-1961	2-11-1963
26.	Assistant Director	Cabinet Secretariat	14-12-1960 17-7-1961 3-10-1961	14-12-1961 17-7-1962 3-10-1962	14-2-1964
27.	Sub-Regional Employment Officer (Technical)	Delhi Administration	7-4-1961	7-4-1962	31-7-1963
28.	Assistant Apprenticeship Adviser	-do-	24-1-1962	24-1-1963	11-10-1963
29.	Wood Treatment Plant Expert	Government of Himachal Pradesh	30-11-1962	30-11-1962	26-6-1963
30.	District Social Education Organisers	-do-	26-11-1961 17-2-1962	26-11-1962 17-2-1963	26-8-1963
31.	Junior Town Planner	Municipal Corporation of Delhi	18-8-1962	18-8-1963	6-3-1964
32.	Administrative Officer	-do-	23-8-1961	23-8-1962	13-11-1963
33.	T.B. Control Officer	Municipal Corporation of Delhi	16-9-1961	16-9-1962	27-5-1963
34.	Chief Water Analyst	Water Supply and Sewage Disposal Undertaking, Municipal Corporation of Delhi.	16-1-1960	16-1-1961	19-8-1963
35.	Deputy Statistical Officer	Government of Manipur	6-2-1963	6-2-1963	12-9-1963

APPENDIX XXI

[*Vide* paragraph 29 (i)]

Disciplinary cases

S. No.	Name of the Ministry, Department etc.	Cases involving charges affecting integrity					Cases involving charges other than affecting integrity					Grand Total of columns 6 and 10
		No. in which major penalty was advised	No. in which minor penalty was advised	No. in which no penalty was advised	Total	No. in which major penalty was advised	No. in which minor penalty was advised	No. in which no penalty was advised	Total			
1	2	3	4	5	6	7	8	9	10	11		
1.	Education . . . . .	..	..	..	..	..	4	1	5	5
2.	External Affairs	2	..	..	2	..	1	..	1	3
3.	Finance	5	1	..	6	3	7	4	14	20		
4.	Food and Agriculture	2	..	1	3	..	8	..	8	11		
5.	Home Affairs											
	Indian Administrative Service/ Indian Civil Service	1	..	..	1	1	1	..	2	3
	Indian Police Service, Indian Police	1	..	1	2	..	5	1	6	8		
	Central Services	1	3	..	4	..	1	1	2	6		
6.	Industry . . . . .	..	..	..	..	..	1	..	1	1

APPENDIX XXI—*concl'd.*

I	2	3	4	5	6	7	8	9	10	11
7. Information and Broadcasting	.	3	1	1	5	..	2	..	2	7
8. Irrigation and Power	.	1	..	..	1	..	..	..	..	1
9. Labour and Employment	2	..	2	2
10. Railways	.	4	3	..	7	3	1	..	4	11
11. Steel, Mines and Heavy Engineering	.	..	2	..	2	..	..	1	1	3
12. Transport	.	1	..	..	1	..	..	..	..	1
13. Works, Housing and Rehabilitation	.	3	..	2	5	..	3	..	3	8
14. Posts and Telegraphs	.	1	1	..	2	6	11	3	20	22
15. Department of Supply	.	1	..	..	1	..	2	..	2	3
TOTAL	.	26	11	5	42	13	49	11	73	115

APPENDIX XXII

(Vide paragraph 34)

Reference on various matters made to the Commission during the year

S. No.	Subject	No. of cases pending at the commencement of the year	No. of cases received in the year	No. of cases on which advice was communicated	No. of cases pending at the end of the year	No. of cases in which Government have taken decision	No. of cases in which Government have not taken decision
1	2	3	4	5	6	7	8
1.	Re-employment of retired officers	13	182	173	22	173	Nil
2.	Appointment of Non-Indians	Nil	5	4	1	4	Nil
3.	Appointment on transfer/deputation	54	671	680	45	678	2
4.	Regular Appointment	34	179	182	31	181	1
5.	Temporary Appointment pending availability of the Commission's nominee	190	1216	1305	101	1303	2
6.	Ad hoc promotions	11	199	196	14	194	2
		(11 officers)	(621 officers)	(577 officers)	(55 officers)	(575 officers)	(2 officers)
7.	Promotions of State Civil/Police Service Officers to the Indian Administrative Service/Indian Police Service. . . . .	..	1987*	1916*	71	1818	98
8.	Officiating appointments in the Indian Administrative Service/Indian Police Service	40	204	195	49	204	Nil

APPENDIX XXII—*contd.*

1	2	3	4	5	6	7	8
9.	Claims for reimbursement of expenses incurred by Government servants in defending legal proceedings instituted against them in respect of acts done or purporting to be done in the execution of their duties	6	54	59	1	53	6
10.	Claims for the award of extraordinary pension in respect of injuries sustained by persons while serving Government in a Civil capacity.	9	94	100	3	90	10
11.	Disciplinary cases	43	140	133	50	115	18
12.	Domicile		1	1	..	1	..
13.	Quasi-Permanency	42	721	758	5	660	98
14.	Service-Questions	5	71	71	5	62	9
15.	Determination of seniority	6	61	61	6	60	1
		(47 officers)	(1301 officers)	(1077 officers)	(271 officers)	(1064 officers)	(13 officers)
16.	Ministerial cases	1	14	10	5	9	1
		(1 officer)	(481 officers)	(335 officers)	(147 officers)	(72 officers)	(263 officers)

*Represents number of officers.